



JAYAWANT SHIKSHAN PRASARAK MANDAL'S
RAJARSHI SHAHU COLLEGE OF ENGINEERING

An Empowered Autonomous Institute Affiliated to Savitribai Phule Pune University-I.D. No.: PU/PN/Engg./173(2001)



AISHE CODE C - 41614

Prof.Dr.T.J. Sawant
 B.E.(Elec.) PGDM,Ph.D
 Founder Secretary

S. No. 80, Pune-Mumbai By Pass Highway, Tathawade, Pune - 411033.
 Ph.: 020-67127777 / 67127778 / 67127779 / 67127780 / 67127780
 Email : principal@spmrscoc.edu.in Website : www.jspmrscoc.edu.in

Dr. Santosh P. Bhosle
 M.Tech.(Prod.) Gold Medallist,
 Ph.D. (Mech.),M.B.A. (H.R.)
 Director

Key Indicator: 2.4 Teacher Profile and Quality

2.4.1 Average percentage of full time teachers appointed against the number of sanctioned posts year wise during the last five years

2.4.1.1. Number of sanctioned posts year wise during the last five years

HEI Input:

2023-24	2022-23	2021-22	2020-21	2019-20
197	201	184	186	185

Findings of DVV

- 1) Provide Appointment letter of teachers
- 2) Provide authenticated list showing Average percentage of full time teachers appointed against the number of sanctioned posts year wise during the last five years duly signed by competent authority.

HEI Submission:

- 1) The sample appointment orders of teachers are attached herewith. Appointment orders of all teachers are available.
- 2) As per DVV finding, providing herewith the authenticated list of full time teachers appointed against the number of sanctioned posts year wise.



DIRECTOR
 Jayawant Shikshan Prasarak Mandal's
 Rajarshi Shahu College of Engineering
 (An Autonomous Institute)
 Tathawade, Pune - 411 033, M.S. (India)



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Director

Table: Yearwise list of full time teachers appointed against the number of sanctioned posts

Year	Number of full time teachers appointed	Number of sanctioned post as per AICTE	Percentage of post filled
2023-24	197 https://www.jspmrscoe.edu.in/NAAC_CY_II_SSR_Docs/Extended-profile/2.1/No_of_full_time_teachers-2023-24.pdf	189	104.23%
2022-23	201 https://www.jspmrscoe.edu.in/NAAC_CY_II_SSR_Docs/Extended-profile/2.1/No_of_full_time_teachers-2022-23.pdf	183	109.83%
2021-22	184 https://www.jspmrscoe.edu.in/NAAC_CY_II_SSR_Docs/Extended-profile/2.1/No_of_full_time_teachers-2021-22.pdf	181	101.65%
2020-21	186 https://www.jspmrscoe.edu.in/NAAC_CY_II_SSR_Docs/Extended-profile/2.1/No_of_full_time_teachers-2020-21.pdf	178	104.49%
2019-20	185 https://www.jspmrscoe.edu.in/NAAC_CY_II_SSR_Docs/Extended-profile/2.1/No_of_full_time_teachers-2019-20.pdf	178	103.93%
Average percentage of teachers (for last 5 years)			104.78%




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(An Autonomous Institute)
Tathawade, Pune - 411 033, M.S. (India)



Jayawant Shikshan Prasarak Mandal

(Regd. No: MAH/632/98/Pune & Trust No. F/14907/98)

PROF. SHIVAJIRAO SAWANT
M.A.D.A.E.,D.D.
PRESIDENT

PROF. TANAJI SAWANT
D.E.E., B.E.(Elect.)MISTE
FOUNDER SECRETARY

Regd. Off.: S. No. 80, Pune- Mumbai Bypass Highway, Tathawade, Pune-411033. Phone: (020) 22933423, 22934084 Fax: (020) 2293342
Corporate Office.: "SAWANT CORNER", S.No. 84/2E1/5, 3th floor, Katraj, Pune -46. Phone ; (020) 24317383/84/85. Fax: (020) 2431738

Ref. No: **JSPM/EST/TATH/T/ 8767 /2016 - 17.**

Date: 18/10/2016

To,
Dr. Jain Rakesh Kumar,
Queens Town,Chinchwad,
Pune-411033
Mob :9822746067
E-mail : jainrb20@gmail.com

Subject: Appointment for the post of Principal .

With reference to your application dated **29.09.2016** and subsequent interview on **15.10.2016** before the Adhoc Staff Selection Committee for the post of **Principal**, the undersigned is pleased to inform you that you are hereby appointed as **Principal in Rajarshi Shahu College of Engineering, Tathawade, Pune** with effect from **25.10.2016**. Your appointment is subject to the following terms and conditions.

- 1) You will be paid total Gross Salary **Rs.1,75,000/-** per month. The Breakup of Salary is as given below -
Rs. 1,75,000/- = (Part A + Part B). Part A = You will be paid basic salary **Rs.70752 + AGP 10000** per month in the Pay band of Rs. 37400-67000 + AGP 10000. You will be also entitled with Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government and **Part B = (Rs.1,75,000 - Gross Salary of part A)** as special allowance & Conveyance per month.
- 2) Your appointment is on Probation for a period of Two Years.
- 3) Your services will be governed by the Maharashtra University Act 1994, Statues,Code of Conduct, Ordinances ,rules and regulations laid down by the Savitribai Phule Pune University and State Government of Maharashtra and Rules & Regulations of Trust- Jayawant Shikshan Prasarak Mandal Pune from time to time.
- 4) Your appointment is subject to Approval from Savitribai Phule Pune University and the minimum number of students and the workload prescribed for the post.
- 5) You should acquire the qualifications (Ph.D./M.Phil./M.E./M.Pharm/M.Ed/B.Ed/Gate/ Net / Set) as the case may be laid down by the Savitribai Phule Pune University or Government of Maharashtra within the prescribed period.
- 6) You will not engage yourself in any other paid job full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority and JSPM trust.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes. If you are involved in activities contradictory to law, your appointment may be terminated without notice.
- 8) In case of you are found irregular and negligent of your duties; your appointment may be terminated without any notice or remuneration. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the JSPM trust as provide for in the statutes.You will not directly or indirectly indulge in any of the anti Management/Institution activities which may cause any harm to the institute or the Management.

- 9) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically.
- 10) The resignation shall be considered only, if intimates in writing prior to **THREE MONTHS** and submission of no dues clearance certificate.
- 11) Your appointment may be terminated, at any time, by either side/party, by giving **THREE MONTHS** notice or three month's gross pay in lieu of notice period.
- 12) Your services are transferable to any other Colleges/Institution run by the Group of Institutes, JSPM Pune.
- 13) In case you accept the appointment you shall have to execute deed of Contract of Service on a stamp paper worth Rs.100/- with JSPM Pune as prescribed in the statutes at the time of joining the duties.
- 14) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director for time to time.
- 15) You shall submit the Original document for verification of the certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste Certificate, Change of Name Certificate (if any) Two passport size Photographs ,proof of your age etc. before joining your duties.
- 16) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 17) The management reserve to the right to amend, alter the terms and conditions of services including pay scale if & when modified, altered or varied will be binding on you.
- 18) You have to communicate your acceptance to the Management/College/Institution within Seven days from the date of receipt of this appointment, failing which your appointment is liable to be cancelled.



Your's

[Signature]
Founder-Secretary,
Jayawant Shikshan Prasarak Mandal,
Pune

Copy to:

- ❖ Campus Director / Campus In-charge
- ❖ Principal / Director RSCOE
- ❖ Establishment/Accounts Section of Institute
- ❖ Establishment of Corporate, JSPM.

- Joining report of the candidates should be sent to the Corporate Office immediately after he/she reports to duty with his/her documents immediately.



Jayawant Shikshan Prasarak Mandal

(Regd. No: MAH/632/98/Pune & Trust No. F/14907/98)

PROF. SHIVAJIRAO SAWANT
M.A.D.A.E., D.D.
PRESIDENT

PROF. TANAJI SAWANT
D.E.E., B.E.(Elect.) MISTE
FOUNDER SECRETARY

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Ref. No: JSPM/EST/TATH/T/555/2011 - 12.

Date: 23/07/2011

To,
Dr. Minaxi Rai Sharma
Flat No-602, Madhukund Terraces
Ramnagar Colony, Bavdhan, Pune
Mob : 9996063660

Subject: Appointment for the post of Assistant Professor in Civil Engineering

With reference to your application dated 13/07/2011 and subsequent interview on 23/07/2011 before the Staff Selection Committee for the post of Assistant Professor in Civil Engineering, the undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Civil Engineering in Rajarshi Shahu College of Engineering, Tathawade, Pune with effect from 01/08/2011. Your appointment is subject to the following terms and conditions.

- 1) You will be paid Consolidated salary of Rs.50,000/-per month.
- 2) a) Your appointment is purely on temporary basis.(N.A.)
b) Your appointment is for the Academic Year 2011-12. ✓
c) Your appointment is on Probation for a period of Years.(N.A.)
d) Your appointment is the period from dated To dated.....(N.A.)
- 3) Your services will be governed by the Maharashtra University Act 1994, Statues, Code of Conduct, Ordinances, rules and regulations laid down by the University of Pune and State Government and Rules & Regulations of Trust- Jayawant Shikshan Prasarak Mandal Pune from time to time.
- 4) Your appointment is subject to Approval from University of Pune and the minimum number of students and the workload prescribed for the post.
- 5) You should acquire the qualifications(Ph.D./M.Phil./M.E./M.Pharm/M.Ed/B.Ed/Gate/Net or Set) as the case may be laid down by the Pune University or State Government of Maharashtra within the prescribed period.
- 6) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/JSPM trust.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes. If you are involved in activities contradictory to law, your appointment may be terminated without notice.

ESR for n.s.

[Handwritten signature]

- 8) In case of you are found irregular and negligent of your duties; your appointment may be terminated without any notice or remuneration. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the JSPM trust as provide for in the statutes.
- 9) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically.
- 10) The resignation shall be considered only, if intimates in writing prior to **THREE MONTH'S** & submission of no dues clearance.
- 11) Your appointment may be terminated, at any time, by either side/party, by giving **THREE MONTH'S** notice or three month's gross pay in lieu of notice period.
- 12) Your services are transferable to any other Colleges/Institution run by the Group of Institutes, JSPM Pune.
- 13) In case you accept the appointment you shall have to execute deed of **CONTRACT OF SERVICE** on a court fee stamp paper worth Rs.100/- with Management of JSPM Pune as prescribed in the statutes at the time of joining the duties.
- 14) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director for time to time.
- 15) You shall submit the Original as well as the certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste Certificate, Change of Name Certificate (if any) Two passport size Photographs ,proof of your age etc. before joining your duties.
- 16) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 17) The management reserve to the right to amend, alter the terms & conditions of services including pay scale if & when modified, altered or varied will be binding on you.
- 18) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this appointment, failing which your appointment is liable to be cancelled



Your's

Founder-Secretary,
 Jaywant Shikshan Prasarak Mandal,
 Pune

- ❖ Campus Incharge
- ❖ Principal / Director
- ❖ Establishment/Accounts Section of Institute
- ❖ Establishment of Corporate, JSPM.

Joining report of the candidates should be sent to the Head Office immediately after he/she reports to duty with his/her documents immediately.



Jayawant Shikshan Prasarak Mandal

(Regd.No: MAH/632/98/ Pune & Trust No. F/14907/98)

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M.A.D.A.E.,D.D.
PRESIDENT

PROF. DR.TANAJI SAWANT
B.E.(Elect.), PGDM,Ph.D
FOUNDER SECRETARY

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Phone : 020-24317383/84/85. www.jspm.edu.in

Ref. No: JSPM/EST/TATH/T/11855/2022-23

Date:01.08.2022.

To,

Dr. Dhanuskar Jagdish Ramesh Rao.

Address: Kunghatkar Layout, Near Dehankar Layout,
Wardha- 442001.

Mob.:- 9967087515.

Email ID:- jrdhanuskar@gmail.com.

Subject: Appointment for the post of Assistant Professor in Civil Engineering.

With reference to your application dated **14.07.2022** and subsequent interview on **25.07.2022** before the Adhoc Staff Selection Committee for the post of **Assistant Professor in Civil Engineering** the undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor in Civil Engineering Department** in JSPM's, **Rajarshi Shahu College of Engineering**, Tathawade, Pune, with effect from **08.08.2022**. Your appointment is subject to the following terms and conditions.

- 1) You will be paid total Gross Salary Rs.85,000/- per month. The Breakup of Salary is as given below - Rs. 85,000/- = (Part A + Part B). Part A = You will be paid basic salary Rs.23567 + AGP 7000 per month in the Pay band of Rs. 15600-39100 + AGP 7000. You will be also entitled with Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government and Part B = (Rs.85,000/- Gross Salary of part A) as special allowance & Conveyance per month.
- 2) Your Appointment order is up to the end of current Academic year **2022-23**, i.e. up to **31st May 2023**. You should handover the charge to HOD on **31st May 2023**.
- 3) Your appointment is subject to Approval from Savitribai Phule Pune University and the minimum number of students and the workload prescribed for the post.
- 4) You should acquire the qualifications (Ph.D./M.E./M.Tech / M.Phil /GATE/ NET / SET) as the case may be laid down by the Savitribai Phule Pune University or Government of Maharashtra within the prescribed period.
- 5) You will not engage yourself in any other paid job full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority and JSPM trust.
- 6) You will not conduct or engage yourself in any private tuitions or private coaching classes. If you are involved in activities contradictory to law, your appointment may be terminated without notice.
- 7) Your appointment shall automatically end on the last working day of the academic calendar 2022-2023.on 31st May 2023.No separate communication shall be done in this regard from JSPM. You must do the necessary clearance and obtain "No Dues" certificate from Principal for disbursement of last month salary.
- 8) In case of you are found Irregular and negligent of your duties; your appointment may be terminated without any notice or remuneration. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the JSPM trust as provide for in the statutes. You will not directly or indirectly indulge in any of the anti-Management/Institution activities which may cause any harm to the institute or the Management.

- 9) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. The act of habitual late coming, disrespectful behavior and character assassination shall constitute breach of code of conduct.
- 10) The resignation shall be considered only, if intimates in writing prior to **THREE MONTH'S** & submission of no dues clearance.
- 11) Your appointment may be terminated, at any time, by either side/party, by giving **THREE MONTH'S** notice or three month's gross pay in lieu of notice period. However the management reserves the right to relieve you any time during your notice period, depending on the prevailing situation.
- 12) Your services are transferable to any other Colleges/Institution run by the Group of Institutes, JSPM Pune.
- 13) In case you accept the appointment you shall have to execute deed of **CONTRACT OF SERVICE** on a court fee stamp paper worth Rs.100/- with Management of JSPM Pune as prescribed in the statutes at the time of joining the duties.
- 14) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director for time to time.
- 15) You shall submit the Original as well as the certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste Certificate, Change of Name Certificate (if any) Two passport size Photographs ,proof of your age etc. before joining your duties.
- 16) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 17) The management reserve to the right to amend, alter the terms & conditions of services including pay scale if & when modified, altered or varied will be binding on you.
- 18) You have to communicate your acceptance to the Management/College/Institution within seven days from the date of receipt of this appointment, failing which your appointment is liable to be cancelled

Note : Your evaluation will be performance based. You have to meet the criteria of 75% Passing Percentage in the courses you teach, to be eligible for increment, promotion & continuation of your services.



Your's

[Signature]
Founder-Secretary,
 Jayawant Shikshan Prasarak Mandal,
 Pune

- ❖ Campus Director /Incharge
- ❖ Principal/Director Institute
- ❖ Establishment/Accounts Section of Institute
- ❖ Establishment of Corporate, JSPM.

Joining report of the candidates should be sent to the Corporate Office immediately after he/she reports to duty with his/her documents immediately.



Jayawant Shikshan Prasarak Mandal

(Regd. No: MAH/632/98/Pune & Trust No. F/14907/98)

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PRESIDENT

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Corporate Office.: "SAWANT CORNER", S.No. 84/2E1/5, 3th floor, Katraj, Pune -46. Phone : (020) 24317383/84/85. Fax: (020) 24317389

Ref. No: **JSPM/EST/TATH/T/ 954 /2017 - 18.**

Date: 31.05.2017

To,

Dr. Joshi Ram B.

103 E, Caladium,

Nyati Equatorial, Bavdhan,

Pune- 21.

Mob :9921945347

E-mail :ramjoshi.comp@gmail.com

Subject: Appointment for the post of Associate Professor in Information Technology.

With reference to your application dated **02.05.2017** and subsequent interview on **16.05.2017** before the Adhoc Staff Selection Committee for the post of **Associate Professor in Information Technology**, the undersigned is pleased to inform you that you are hereby appointed as **Associate Professor in Information Technology Department** in **Rajarshi Shahu College of Engineering, Tathawade, Pune** with effect from **01.06.2017**. Your appointment is subject to the following terms and conditions.

- 1) You will be paid total Gross Salary **Rs.1,10,000/-** per month. The Breakup of Salary is as given below - **Rs. 1,10,000/- = (Part A + Part B). Part A = You will be paid basic salary Rs.37400 + AGP 9000** per month in the Pay band of Rs. 37400-67000 + AGP 9000. You will be also entitled with Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government and **Part B = (Rs.1,10,000 - Gross Salary of part A)** as special allowance & Conveyance per month.
- 2) Your appointment is for academic year 2017-18 only.
- 3) Your services will be governed by the Maharashtra University Act 1994, Statues, Code of Conduct, Ordinances, rules and regulations laid down by the Savitribai Phule Pune University and State Government of Maharashtra and Rules & Regulations of Trust- Jayawant Shikshan Prasarak Mandal Pune from time to time.
- 4) Your appointment is subject to Approval from Savitribai Phule Pune University and the minimum number of students and the workload prescribed for the post.
- 5) You should acquire the qualifications (Ph.D./M.Phil./M.E./M.Pharm/M.Ed/B.Ed/Gate/ Net / Set) as the case may be laid down by the Savitribai Phule Pune University or Government of Maharashtra within the prescribed period.
- 6) You will not engage yourself in any other paid job full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority and JSPM trust.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes. If you are involved in activities contradictory to law, your appointment may be terminated without notice.
- 8) In case of you are found irregular and negligent of your duties; your appointment may be terminated without any notice or remuneration. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the JSPM trust as provide for in the statutes. You will not directly or indirectly indulge in any of the anti Management/Institution activities which may cause any harm to the institute or the Management.

- 9) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically.
- 10) The resignation shall be considered only, if intimates in writing prior to **THREE MONTHS** and submission of no dues clearance certificate.
- 11) Your appointment may be terminated, at any time, by either side/party, by giving **THREE MONTHS** notice or three month's gross pay in lieu of notice period.
- 12) Your services are transferable to any other Colleges/Institution run by the Group of Institutes, JSPM Pune.
- 13) In case you accept the appointment you shall have to execute deed of Contract of Service on a stamp paper worth Rs.100/- with JSPM Pune as prescribed in the statutes at the time of joining the duties.
- 14) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director for time to time.
- 15) You shall submit the Original document for verification of the certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste Certificate, Change of Name Certificate (if any) Two passport size Photographs ,proof of your age etc. before joining your duties.
- 16) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 17) The management reserve to the right to amend, alter the terms and conditions of services including pay scale if & when modified, altered or varied will be binding on you.
- 18) You have to communicate your acceptance to the Management/College/Institution within Seven days from the date of receipt of this appointment, failing which your appointment is liable to be cancelled.



Your's

Founder-Secretary,
Jayawant Shikshan Prasarak Mandal,
Pune

Copy to:

- ❖ Campus Director / Campus In-charge
- ❖ Principal / Director RSCOE
- ❖ Establishment/Accounts Section of Institute
- ❖ Establishment of Corporate, JSPM.

Joining report of the candidates should be sent to the Corporate Office immediately after he/she reports to duty with his/her documents immediately.



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Phone : 020-24317383/84/85. www.jspm.edu.in

Ref. No: JSPM/EST/TATH/T/11438/2021-22

Date:22.12.2021

To,

Mrs. Sahane Prema Bhushan

Address: M504, Swaraj Residency,

Dehu Alandi Road, Moshi, Pune- 412105

Mob.:- 9860678131

Email ID:- premasahane@gmail.com

Subject: **Appointment for the post of Assistant Professor in Computer Engineering.**

With reference to your application dated **08.12.2021** and subsequent interview on **21.12.2021** before the Adhoc Staff Selection Committee for the post of **Assistant Professor in Computer Engineering** the undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor in Computer Engineering Department** in **JSPM's Rajarshi Shahu College of Engineering, Tathawade, Pune**, with effect from **24.12.2021**. Your appointment is subject to the following terms and conditions.

- 1) You will be paid total Gross Salary **Rs.55,000/-** per month. The Breakup of Salary is as given below - **Rs. 55,000/- = (Part A + Part B)**. **Part A** = You will be paid basic salary **Rs.16915 + AGP 6000** per month in the Pay band of Rs. 15600-39100+ AGP 6000. You will be also entitled with Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government and **Part B** = (Rs.55,000 - Gross Salary of part A) as special allowance & Conveyance per month.
- 2) Your Appointment order is up to the end of current Academic year **2021-22**, i.e. up to **31st May 2022**. You should handover the charge to HOD on **31st May 2022**.
- 3) Your appointment is subject to Approval from Savitribai Phule Pune University and the minimum number of students and the workload prescribed for the post.
- 4) You should acquire the qualifications (Ph.D./M.E./M.Tech / M.Phil /GATE/ NET / SET) as the case may be laid down by the Savitribai Phule Pune University or Government of Maharashtra within the prescribed period.
- 5) You will not engage yourself in any other paid job full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority and JSPM trust.
- 6) You will not conduct or engage yourself in any private tuitions or private coaching classes. If you are involved in activities contradictory to law, your appointment may be terminated without notice.
- 7) Your appointment shall automatically end on the last working day of the academic calendar 2021-2022.on **31st May 2022**.No separate communication shall be done in this regard from JSPM. You must do the necessary clearance and obtain "No Dues" certificate from Principal for disbursement of last month salary.
- 8) In case of you are found irregular and negligent of your duties; your appointment may be terminated without any notice or remuneration. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the JSPM trust as provide for in the statutes. You will not directly or indirectly indulge in any of the anti-Management/Institution activities which may cause any harm to the institute or the Management.

- 9) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. The act of habitual late coming, disrespectful behavior and character assassination shall constitute breach of code of conduct.
- 10) The resignation shall be considered only, if intimates in writing prior to **THREE MONTH'S** & submission of no dues clearance.
- 11) Your appointment may be terminated, at any time, by either side/party, by giving **THREE MONTH'S** notice or three month's gross pay in lieu of notice period. However the management reserves the right to relieve you any time during your notice period, depending on the prevailing situation.
- 12) Your services are transferable to any other Colleges/Institution run by the Group of Institutes, JSPM Pune.
- 13) In case you accept the appointment you shall have to execute deed of **CONTRACT OF SERVICE** on a court fee stamp paper worth Rs.100/- with Management of JSPM Pune as prescribed in the statutes at the time of joining the duties.
- 14) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director for time to time.
- 15) You shall submit the Original as well as the certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste Certificate, Change of Name Certificate (if any) Two passport size Photographs ,proof of your age etc. before joining your duties.
- 16) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 17) The management reserve to the right to amend, alter the terms & conditions of services including pay scale if & when modified, altered or varied will be binding on you.
- 18) You have to communicate your acceptance to the Management/College/Institution within seven days from the date of receipt of this appointment, failing which your appointment is liable to be cancelled

Note : Your evaluation will be performance based. You have to meet the criteria of 75% Passing Percentage in the courses you teach, to be eligible for increment, promotion & continuation of your services.



Your's

(Handwritten signature)
Founder-Secretary,
 Jayawant Shikshan Prasarak Mandal,
 Pune

- ❖ Campus Director
- ❖ Principal/Director Tathawade
- ❖ Establishment/Accounts Section of Institute
- ❖ Establishment of Corporate, JSPM.

Joining report of the candidates should be sent to the Corporate Office immediately after he/she reports to duty with his/her documents immediately.



Jayawant Shikshan Prasarak Mandal

(Regd. No: MAH/632/98/Pune & Trust No. F/14907/98)

PROF. SHIVAJIRAO SAWANT
M.A.D.A.E.,D.D.
PRESIDENT

PROF. TANAJI SAWANT
D.E.E., B.E.(Elect.)MISTE
FOUNDER SECRETARY

Regd. Off.: S. No. 80, Pune- Mumbai Bypass Highway, Tathawade, Pune-411033. Phone: (020) 22933423, 22934084 Fax: (020) 22933424.

Corporate Office.: "SAWANT CORNER", S.No. 84/2E1/5, 3th floor, Katraj, Pune -46. Phone ; (020) 24317363/84/85. Fax: (020) 24317389

Ref. No: **JSPM/EST/TATH/T/5023/2012 - 13.**

Date: **11/01/2013**

To,
Mrs. Patil Shailaja Chandrakant
10, Sanskar Apartment,
Madhuban Colony, Jagtap Dairy,
Pune.
Mob : 9890367938.
E-mail : shailaja_ptl@yahoo.com

Subject: **Appointment for the post of Associate Professor in Information Technology**

With reference to your application dated **02/01/2013** and subsequent interview on **09/01/2013** before the Adhoc Staff Selection Committee for the post of **Associate Professor in Information Technology**, the undersigned is pleased to inform you that you are hereby appointed as **Associate Professor in Information Technology Department in Rajarshi Shahu College of Engineering, Tathawade, Pune** with effect from **14/01/2013**. Your appointment is subject to the following terms and conditions.

- 1) You will be paid total Gross Salary **Rs.90,000/-** per month. The Breakup of Salary is as given below -
Rs. 90,000/- = (Part A + Part B). Part A = You will be paid basic salary Rs.37400 + AGP 9000 per month in the Pay band of Rs. 37400-67000 + AGP 9000. You will be also entitled with Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government and **Part B = (Rs.90,000 - Gross Salary of part A)** as special allowance & Conveyance per month.
- 2) Your appointment is on Probation for a period of Two Years.
- 3) Your services will be governed by the Maharashtra University Act 1994, Statues, Code of Conduct, Ordinances, rules and regulations laid down by the University of Pune and State Government and Jayawant Shikshan Prasarak Mandal, Pune from time to time.
- 4) Your appointment is subject to Approval from University of Pune and the minimum number of students and the workload prescribed for the post.
- 5) You should acquire the qualifications (Ph.D./M. Phil./M.E./M. Pharm/M. Ed/B. Ed/Gate/ Net or Set) as the case may be laid down by the Pune University or State Government of Maharashtra within the prescribed period. (If Applicable)
- 6) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/JSPM trust.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes. If you are involved in activities contradictory to law, your appointment may be terminated without notice.
- 8) In case of you are found irregular and negligent of your duties; your appointment may be terminated without any notice or remuneration. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action decided by the JSPM trust as provide for in the statutes.

- 9) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically.
- 10) The resignation shall be considered only, if intimates in writing prior to **THREE MONTHS** and submission of no dues clearance certificate.
- 11) Your appointment may be terminated, at any time, by either side/party, by giving **THREE MONTHS** notice or three month's gross pay in lieu of notice period.
- 12) Your services are transferable to any other Colleges/Institution run by the Group of Institutes, JSPM Pune.
- 13) In case you accept the appointment you shall have to execute deed of Contract of Service on a stamp paper worth Rs.100/- with JSPM Pune as prescribed in the statutes at the time of joining the duties.
- 14) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director for time to time.
- 15) You shall submit the Original document for verification of the certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste Certificate, Change of Name Certificate (if any) Two passport size Photographs ,proof of your age etc. before joining your duties.
- 16) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 17) The management reserve to the right to amend, alter the terms and conditions of services including pay scale if & when modified, altered or varied will be binding on you.
- 18) You have to communicate your acceptance to the Management/College/Institution within Seven days from the date of receipt of this appointment, failing which your appointment is liable to be cancelled.



Your's

[Signature]
Founder-Secretary,
Jayawant Shikshan Prasarak Mandal,
Pune

Copy to:

- ❖ Campus Director / Campus In-charge
- ❖ Principal / Director
- ❖ Establishment/Accounts Section of Institute
- ❖ Establishment of Corporate, JSPM.

- *Joining report of the candidates should be sent to the Corporate Office immediately after he/she reports to duty with his/her documents immediately.*



Jayawant Shikshan Prasarak Mandal

(Regd. No. MAH / 632 / 98 / PUNE & Trust No. F / 14907 / 98)

S.No.80, Pune - Mumbai Bypass Highway, Tathawade, Pune - 411 033.

Phone : (020) 22933423, 22934084 Tele-fax : (020) 22933424

Prof. Shivajirao Sawant
M. A. D. A. E., D. D.
PRESIDENT

Prof. Tanaji Sawant
D. E. E., B.E.(Elec.) MISTE
FOUNDER - SECRETARY

Ref. No. JSPM/RSCOE/EST/112/2004-05

Date 28/12/2004

ORDER OF APPOINTMENT

To,

MR.JADHAV BHAGAVAT D.
AT/PO. - PILIV, TAL - MALSHIRAS,
DIST - SOLAPUR.

Sir,

With reference to your application dated **01/12/2004** and subsequent interview on **27/12/2004** before the Undersigned / Selection Committee for the post of **Lecturer in Electronic & Telecommunication** the undersigned is pleased to inform you that you are hereby appointed as **Lecturer in Electronic & Telecommunication** in JSPM's **Rajarshi Shahu College of Engineering** with effect from **05/01/2005**.

- 1) You will be paid basic salary **8,000/-** per month in the scale of **Rs. 8,000-275-13,500/-** plus Dearness Allowance, House Rent Allowance and C.C.A. at the rates prescribed by the State Government.
- 2) You will be paid remuneration at the rate of **Rs. -----** per lecture / per hour.
- 3) You will be paid consolidated salary of **Rs. -----/-** Per month.

• **Your appointment is subject to the following condition that:**

- a) The appointment and the pay etc. are approved by the university concerned / DTE / DHE / Dy. Director of Education / JSPM trust, as the case may be.
- b) You should acquire the qualification (Ph.D./M. Phil. / M.E. or B.ED. as the case may be) laid down by the University or State Government within the prescribed period.
- c) There are prescribed number of minimum students for the subject for which you are appointed.

- d) You should submit the originals as well as the true copies of the passing certificates, mark sheets, experience certificate, relieving certificate, and L.P. certificate before joining.
- e) You should communicate your acceptance within four days from the date of receipt of this Order of Appointment, failing which your order of appointment is liable to be cancelled. Two acceptance forms, one for **The Secretary, Jayawant Shikshan Prasarak Mandal** and the other for the head of the Institute are enclosed.

Please Note That:

- 1) Your appointment is for academic year 2004-05.
 - **Your appointment is subject to approval from Pune University.**
- 2) Your next increment will be -----.
- 3) Your services will be governed by the rules and regulations of the University concerned, State Government and Jayawant Shikshan Prasarak Mandal.
- 4) Your services may be terminated at any time by giving one month's notice or one Month's pay in lieu of notice period on either side.
- 5) Your services are transferable to any other institution of Jayawant Shikshan Prasarak Mandal.
- 6) In case if you are found irregular and negligent in your duties, your appointment may be terminated without any notice.
- 7) If you are involved in the activities contradictory to law, your appointment may be terminated without any notice.



Yours faithfully,

J. S. Takale
Founder- Secretary,
Jayawant Shikshan Prasarak Mandal,
Pune - 411 033.

Received and Accepted.

Name: Jadhav Bhagavat D.

Signature: *Jadhav Bhagavat D.* 30/12/04

M. D. Salunke
Director (Admn)
(Prof. M. D. Salunke)

M. D. Takale
Director (P & F)
(Prof. M. D. Takale)

Jayawant Shikshan Prasarak Mandal

(Regd. No. MAH / 632 / 98 / PUNE & Trust No. F / 14907 / 98)

Prof. Shivajirao Sawant

M.A. D.A.E., D.D.
President

Prof. Tanaji Sawant

B.E. (Elec.), MISTE
Founder Secretary



S. No. 80, Pune-Mumbai Bypass Highway, Tathawade, Pune 411 033. Phone : 020-22933423, 22934084 Telefax : 020-22933424

Ref. No: **JSPM/EST/TAD/349/2008 - 09.**

Date: **12/07/2008.**

To,
Dr. Mujumdar N.S.
"Shri Ram" Gulmohar Colony,
Mr. Damu- Jagtap Patil Estate,
Pimple Gurav, Pune - 411 027.
Mobile No :- 9822407129..

Subject: **Appointment for the post of Assistant Professor in Mathematics.**

Sir/Madam,

With reference to your application dated 10/05/2008 and subsequent interview on 27/06/2008 before the Staff Selection Committee for the post of **Assistant Professor in Mathematics**, the undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor in Mathematics in Rajarshi Shahu College of Engineering, Tathawade, Pune -33** with effect from 01/07/2008. Your appointment is subject to the following terms and conditions.

- 1) You will be paid basic salary **Rs. 18,300/-** per month in the scale **Rs. 12000-420-18300/-**. You will also be entitled to Dearness Allowance, Home Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.
- 3) Your appointment is **on two years probation.**(open to open)
- 4) You should acquire the qualifications (Ph.D./M. Phil. M.E. or B. Ed.) as the case may be laid down by the University or State Government within the prescribed period .
- 5) In case you accept the appointment you shall have to execute deed of contract of Service as prescribed in the statutes at the time of joining the duties.
- 6) You shall submit the certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste Certificate, Change of Name Certificate (if any) Two passport size Photographs etc. before joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

Received
Dr. Mujumdar

- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/JSPM trust.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the JSPM trust.
- 13) In case of you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the JSPM trust as provide for in the status.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's gross pay in lieu of notice period.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

Founder- Secretary,
Jayawant Shikshan Prasarak Mandal,
Pune - 411 033.

- ❖ Copy thorough the Principal to,
- ❖ Establishment Section, RSCOE, Tathawade, Pune -33
- ❖ Accounts Section, RSCOE, Tathawade, Pune -33

Joining report of the candidates should be sent to the Head Office immediately after he/she reports to duty.



Jayawant Shikshan Prasarak Mandal

(Regd. No. MAH / 632 / 98 / PUNE & Trust No. F / 14907 / 98)

S.No.80, Pune - Mumbai Bypass Highway, Tathawade, Pune - 411 033.

Phone : (020) 22933423, 22934084 Tele-fax : (020) 22933424

2

Prof. Shivajirao Sawant

M. A. D. A. E. D. D.
PRESIDENT

Prof. Tanaji Sawant

D. E. E., B. E. (Elec.) MIST
FOUNDER - SECRETARY

Ref. No: JSPM/ADMIN/ II /2001-02

Date: 31/7/2001

ORDER OF APPOINTMENT

To,

Dr.(Mrs.) Sunita M. Yadav
B-6, Primrose, Near Datta Mandir,
Baner Road,
PUNE-411029.

Madam,

With reference to your application dated 10/05/2001 and subsequent interview on 05/07/2001 before the Undersigned / Selection Committee for the post of Lecturer in Engineering Science (Chemistry) the undersigned is pleased to inform you that you are hereby appointed as Lecturer in Engineering Science (Chemistry) in JSPM's Rajarshi Shahu College of Engineering, Pune-33 with effect from 01/08/2001.

- 1) You will be paid basic salary Rs.8,825/- per month in the scale of Rs. 8,000-275-13,500/- plus Dearness Allowance, House Rent Allowance and C.C.A. at the rates prescribed by the State Government.

Your appointment is subject to the following condition that:

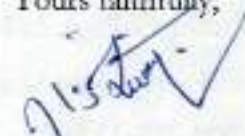
- a) The appointment and the pay etc. are approved by the university concerned / JSPM trust, as the case may be.
- b) You should acquire the qualification (Ph.D./M. Phil. / M.E. or B.Ed. as the case may be laid down by the University or State Government within the prescribed period.
- c) There are prescribed number of minimum students for the subject for which you are appointed.

- d) You submit the true copies of the passing certificates, marksheets, experience, certificate, relieving certificate, before joining.
- e) You should communicate your acceptance within four days from the date of receipt of this Order of Appointment, failing which your order of appointment is liable to be cancelled.

Please Note That:

- 1) Your appointment is for the academic year 2001-02.
Your appointment is subject to approval from Pune University.
- 2) Your next increment will be on
- 3) Your services will be governed by the rules and regulations of the University concerned, State Government and Jayawant Shikshan Prasarak Mandal.
- 4) Your services may be terminated at any time by giving one month's notice or one Month's pay in lieu of notice period on either side.
- 5) Your services are transferable to any other institution of Jayawant Shikshan Prasarak Mandal.
- 6) In case if you are found irregular and negligent in your duties, your appointment may be terminated without any notice.
- 7) If you are involved in the activities contradictory to law, your appointment may be terminated without any notice.

Yours faithfully,


Founder- Secretary,
Jayawant Shikshan Prasarak Mandal,
PUNE - 411 033.



Received and Accepted.

Name:

Signature:

Date:

Copy to:

1. The Principal, Rajarshi Shahu College of Engineering, Tathawade, Pune-411033.



Jayawant Shikshan Prasarak Mandal

(Regd.No: MAH/632/98/ Pune & Trust No. F/14907/98)

PROF. SHIVAJIRAO SAWANT
M.A.D.A.E.,D.D.
PRESIDENT

PROF. DR.TANAJI SAWANT
B.E.(Elect.), PGDM,Ph.D
FOUNDER SECRETARY

Regd. Off.: S. No. 80, Pune-Mumbai Bypass Highway, Tathawade, Pune-411033. Phone:(020)22933423,22934084.Fax: (020) 22933424
Corporate Office : "SAWANT CORNER", S.No. 84/2E1/5,3rd Floor,Katraj Chowk, New Pune - Mumbai By Pass Highway, Katraj, Pune - 46.
Phone : 020-24317383/84/85. www.jspm.edu.in

Ref. No: JSPM/EST/TATH/T/11841/2022-23

Date: 24.06.2022.

To,

Mr. Chandan M. N.,

Address: 45, Building No.2,

Sohapuram, Warje, Pune- 411052.

Mob.:- 9008849757.

Email ID:- chandan20nov@gmail.com.

Subject: Appointment for the post of Assistant Professor in Automation & Robotics Engineering.

With reference to your application dated 06.06.2022 and subsequent interview on 15.06.2022 before the Adhoc Staff Selection Committee for the post of **Assistant Professor in Automation & Robotics Engineering** the undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor in Automation & Robotics Engineering Department** in JSPM's, **Rajarshi Shahu College of Engineering**, Tathawade, Pune, with effect from 01.07.2022. Your appointment is subject to the following terms and conditions.

- 1) You will be paid total Gross Salary Rs.65,000/- per month. The Breakup of Salary is as given below - Rs. 65,000/- = (Part A + Part B). Part A = You will be paid basic salary Rs.23567 + AGP 7000 per month in the Pay band of Rs. 15600-39100 + AGP 7000. You will be also entitled with Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government and Part B = (Rs.65,000/- Gross Salary of part A) as special allowance & Conveyance per month.
- 2) Your Appointment order is up to the end of current Academic year 2022-23, i.e. up to **31st May 2023**. You should handover the charge to HOD on **31st May 2023**.
- 3) Your appointment is subject to Approval from Savitribai Phule Pune University and the minimum number of students and the workload prescribed for the post.
- 4) You should acquire the qualifications (Ph.D./M.E./M.Tech / M.Phil /GATE/ NET / SET) as the case may be laid down by the Savitribai Phule Pune University or Government of Maharashtra within the prescribed period.
- 5) You will not engage yourself in any other paid job full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority and JSPM trust.
- 6) You will not conduct or engage yourself in any private tuitions or private coaching classes. If you are involved in activities contradictory to law, your appointment may be terminated without notice.
- 7) Your appointment shall automatically end on the last working day of the academic calendar 2022-2023.on 31st May 2023.No separate communication shall be done in this regard from JSPM. You must do the necessary clearance and obtain "No Dues" certificate from Principal for disbursement of last month salary.
- 8) In case of you are found irregular and negligent of your duties; your appointment may be terminated without any notice or remuneration. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the JSPM trust as provide for in the statutes. You will not directly or indirectly indulge in any of the anti-Management/Institution activities which may cause any harm to the institute or the Management.

- 9) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. The act of habitual late coming, disrespectful behavior and character assassination shall constitute breach of code of conduct.
- 10) The resignation shall be considered only, if intimates in writing prior to **THREE MONTH'S** & submission of no dues clearance.
- 11) Your appointment may be terminated, at any time, by either side/party, by giving **THREE MONTH'S** notice or three month's gross pay in lieu of notice period. However the management reserves the right to relieve you any time during your notice period, depending on the prevailing situation.
- 12) Your services are transferable to any other Colleges/Institution run by the Group of Institutes, JSPM Pune.
- 13) In case you accept the appointment you shall have to execute deed of **CONTRACT OF SERVICE** on a court fee stamp paper worth Rs.100/- with Management of JSPM Pune as prescribed in the statutes at the time of joining the duties.
- 14) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director for time to time.
- 15) You shall submit the Original as well as the certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste Certificate, Change of Name Certificate (if any) Two passport size Photographs ,proof of your age etc. before joining your duties.
- 16) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 17) The management reserve to the right to amend, alter the terms & conditions of services including pay scale if & when modified, altered or varied will be binding on you.
- 18) You have to communicate your acceptance to the Management/College/Institution within seven days from the date of receipt of this appointment, failing which your appointment is liable to be cancelled

Note : Your evaluation will be performance based. You have to meet the criteria of 75% Passing Percentage in the courses you teach, to be eligible for increment, promotion & continuation of your services.



Your's

[Signature]
Founder-Secretary,
 Jayawant Shikshan Prasarak Mandal,
 Pune

- ❖ Campus Director /Incharge
- ❖ Principal/Director Institute
- ❖ Establishment/Accounts Section of Institute
- ❖ Establishment of Corporate, JSPM.

Joining report of the candidates should be sent to the Corporate Office immediately after he/she reports to duty with his/her documents immediately.



Jayawant Shikshan Prasarak Mandal

(Regd.No: MAH/632/98/ Pune & Trust No. F/14907/98)

PROF. SHIVAJIRAO SAWANT
M.A.,D.A.E.,D.D.
PRESIDENT

PROF. TANAJI SAWANT
D.E.E., B.E.(Elect.) MISTE
FOUNDER SECRETARY

Regd. Off.: S. No. 80, Pune-Mumbai Bypass Highway, Tathawade, Pune-411033. Phone:(020)22933423,22934084.Fax: (020) 22933424
Corporate Office : "SAWANT CORNER", S.No. 84/2E1/5,3rd Floor,Katraj Chowk, New Pune - Mumbai By Pass Highway, Katraj, Pune - 46
Phone : 020-24317383/84/85. www.jspm.edu.in

Ref. No: JSPM/EST/TATH/T/ 9955/2017 - 18.

Date: 28.09.2017

To,

Dr. Mate Dnyaneshwar M.

Flat No-U-701, Celestial City,
Phase-1, Aundh-Ravet Road, Ravet,
Pune-412101
Mob :9823448609.
E-mail :dmmatepatil@rediffmail.com

Subject: Appointment for the post of Associate Professor in Mechanical Engineering.

With reference to your application dated 13.09.2017 and subsequent interview on 18.09.2017 before the Adhoc Staff Selection Committee for the post of **Associate Professor in Mechanical Engineering**, the undersigned is pleased to inform you that you are hereby appointed as **Associate Professor in Mechanical Engineering Department** in **Rajarshi Shahu College of Engineering**, Tathawade, Pune with effect from 03.10.2017. Your appointment is subject to the following terms and conditions.

- 1) You will be paid total Gross Salary **Rs.1,20,000/-** per month. The Breakup of Salary is as given below -
Rs. 1,20,000/- = (Part A + Part B). Part A = You will be paid basic salary **Rs. 37400 + AGP 9000** per month in the Pay band of Rs. 37400-67000 + AGP 9000. You will be also entitled with Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government and **Part B = (Rs.1,20,000 - Gross Salary of part A)** as special allowance & Conveyance per month.
- 2) Your appointment is for academic year 2017-18 only.
- 3) Your services will be governed by the Maharashtra University Act 1994, Statues,Code of Conduct, Ordinances ,rules and regulations laid down by the Savitribai Phule Pune University and State Government of Maharashtra and Rules & Regulations of Trust- Jayawant Shikshan Prasarak Mandal Pune from time to time.
- 4) Your appointment is subject to Approval from Savitribai Phule Pune University and the minimum number of students and the workload prescribed for the post.
- 5) You should acquire the qualifications (Ph.D./M.Phil./M.E./M.Pharm/M.Ed/B.Ed/Gate/ Net / Set) as the case may be laid down by the Savitribai Phule Pune University or Government of Maharashtra within the prescribed period.
- 6) You will not engage yourself in any other paid job full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority and JSPM trust.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes. If you are involved in activities contradictory to law, your appointment may be terminated without notice.
- 8) In case of you are found irregular and negligent of your duties; your appointment may be terminated without any notice or remuneration. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the JSPM trust as provide for in the statutes.You will not directly or indirectly indulge in any of the anti Management/Institution activities which may cause any harm to the institute or the Management.

- 9) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. The act of habitual late coming, disrespectful behavior and character assassination shall constitute breach of code of conduct.
- 10) The resignation shall be considered only, if intimates in writing prior to **THREE MONTHS** and submission of no dues clearance certificate.
- 11) Your appointment may be terminated, at any time, by either side/party, by giving **THREE MONTHS** notice or three month's gross pay in lieu of notice period.
- 12) Your services are transferable to any other Colleges/Institution run by the Group of Institutes, JSPM Pune.
- 13) In case you accept the appointment you shall have to execute deed of Contract of Service on a stamp paper worth Rs.100/- with JSPM Pune as prescribed in the statutes at the time of joining the duties.
- 14) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director for time to time.
- 15) You shall submit the Original document for verification of the certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste Certificate, Change of Name Certificate (if any) Two passport size Photographs ,proof of your age etc. before joining your duties.
- 16) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 17) The management reserve to the right to amend, alter the terms and conditions of services including pay scale if & when modified, altered or varied will be binding on you.
- 18) You have to communicate your acceptance to the Management/College/Institution within Seven days from the date of receipt of this appointment, failing which your appointment is liable to be cancelled.



Your's

[Handwritten Signature]
Founder Secretary,
Jayawant Shikshan Prasarak Mandal,
Pune

Copy to:

- ❖ Campus Director / Campus In-charge
- ❖ Principal / Director RSCOE
- ❖ Establishment/Accounts Section of Institute
- ❖ Establishment of Corporate, JSPM.

- Joining report of the candidates should be sent to the Corporate Office immediately after he/she reports to duty with his/her documents immediately.



Jayawant Shikshan Prasarak Mandal

(Regd.No: MAH/632/98/ Pune & Trust No. F/14907/98)

PROF. SHIVAJIRAO SAWANT

M.A.D.A.E., D.D.

PRESIDENT

PROF. DR.TANAJI SAWANT

B.E.(Elect.), PGDM, Ph.D

FOUNDER SECRETARY

Regd. Off.: S. No. 80, Pune-Mumbai Bypass Highway, Tathawade, Pune-411033. Phone:(020)22933423,22934084.Fax: (020) 22933424
Corporate Office : "SAWANT CORNER", S.No. 84/2E1/5,3rd Floor,Katraj Chowk, New Pune - Mumbai By Pass Highway, Katraj, Pune - 46.
Phone : 020-24317383/84/85. www.jspm.edu.in

Ref. No: JSPM/EST/TATH/T/ 112919 /2021-22

Date: 25.09.2021.

To,

Dr.Arakerimath Rachayya Rudramuni.

Kisan Krupa Co-Op Society,

B/503,Near Mhada,Morewadi,

Pimpri,Pune.

Mob :9890835363

E-mail :arakeri2020@gmail.com

Subject: Appointment for the post of Professor in Mechanical Engineering.

With reference to your application dated 10.09.2021 and subsequent interview on 15.09.2021 before the Adhoc Staff Selection Committee for the post of **Professor in Mechanical Engineering**, the undersigned is pleased to inform you that you are hereby appointed as **Professor in Mechanical Engineering Department** in **Rajarshi Shahu College of Engineering**, Tathawade, Pune with effect from 27.09.2021. Your appointment is subject to the following terms and conditions.

- 1) You will be paid basic salary Rs. 57140 + AGP 10000 /- per month in the payband of Rs. 37400 - 67000 +AGP 10000 (Sixth pay scale). You will also be entitled to Dearness Allowance, Home Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) Your Appointment order is up to the end of current Academic year 2021-22, i.e. up to 31st May 2022. You should handover the charge to HOD on 31st May 2022.
- 3) Your appointment is subject to Approval from Savitribai Phule Pune University and the minimum number of students and the workload prescribed for the post.
- 4) You should acquire the qualifications (Ph.D./M.Phil./M.E./M.Pharm/M.Ed/B.Ed/Gate/ Net / Set) as the case may be laid down by the Savitribai Phule Pune University or Government of Maharashtra within the prescribed period.
- 5) You will not engage yourself in any other paid job full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority and JSPM trust.
- 6) You will not conduct or engage yourself in any private tuitions or private coaching classes. If you are involved in activities contradictory to law, your appointment may be terminated without notice.
- 7) Your appointment shall automatically end on the last working day of the academic calendar 2021-2022.on 31st May 2022.No separate communication shall be done in this regard from JSPM. You must do the necessary clearance and obtain "No Dues" certificate from Principal for disbursement of last month salary.
- 8) In case of you are found irregular and negligent of your duties; your appointment may be terminated without any notice or remuneration. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the JSPM trust as provide for in the statutes. You will not directly or indirectly indulge in any of the anti Management/Institution activities which may cause any harm to the institute or the Management.

- 9) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. The act of habitual late coming, disrespectful behavior and character assassination shall constitute breach of code of conduct.
- 10) The resignation shall be considered only, if intimates in writing prior to **THREE MONTHS** and submission of no dues clearance certificate.
- 11) Your appointment may be terminated, at any time, by either side/party, by giving **THREE MONTHS** notice or three month's gross pay in lieu of notice period.
- 12) Your services are transferable to any other Colleges/Institution run by the Group of Institutes, JSPM Pune.
- 13) In case you accept the appointment you shall have to execute deed of Contract of Service on a stamp paper worth Rs.100/- with JSPM Pune as prescribed in the statutes at the time of joining the duties.
- 14) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director for time to time.
- 15) You shall submit the Original document for verification of the certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste Certificate, Change of Name Certificate (if any) Two passport size Photographs ,proof of your age etc. before joining your duties.
- 16) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 17) The management reserve to the right to amend, alter the terms and conditions of services including pay scale if & when modified, altered or varied will be binding on you.
- 18) You have to communicate your acceptance to the Management/College/Institution within Seven days from the date of receipt of this appointment, failing which your appointment is liable to be cancelled.

Note : Your evaluation will be performance based. You have to meet the criteria of 75% Passing Percentage in the courses you teach, to be eligible for increment, promotion & continuation of your services.



Your's

[Signature]
Founder-Secretary,
Jayawant Shikshan Prasarak Mandal,
Pune

Copy to:

- ❖ Campus Director / Campus In-charge
- ❖ Principal / Director RSCOE
- ❖ Establishment/Accounts Section of Institute
- ❖ Establishment of Corporate, JSPM.

Joining report of the candidates should be sent to the Corporate Office immediately after he/she reports to duty with his/her documents immediately.



Jayawant Shikshan Prasarak Mandal

(Regd. No: MAH/632/98/Pune & Trust No. F/14907/98)

PROF. SHIVAJIRAO SAWANT
M.A.D.A.E.,D.D.
PRESIDENT

PROF. TANAJI SAWANT
D.E.E., B.E.(Elect.)MISTE
FOUNDER SECRETARY

Regd. Off.: S. No. 80, Pune- Mumbai Bypass Highway, Tathawade, Pune-411033. Phone: (020) 22933423, 22934084 Fax: (020) 22933424.

Corporate Office.: "SAWANT CORNER", S.No. 84/2E1/5, 3th floor, Katraj, Pune -46. Phone ; (020) 24317383/84/85. Fax: (020) 24317389

Ref. No: **JSPM/EST/TAD/959/2009-10.**

Date: 31/8/09

To,
Mr. Choudhari Prem Chandra
F-03, Karun Apt.-02
Swami Samarth Nagar,
Kamathwada, Nasik
Mobile - 9021821565

Subject: Appointment for the post of Lecturer in Management (MBA).

Sir/Madam,

With reference to your application dated 12/08/2009 and subsequent interview on 21/08/2009 before the Adhoc Selection Committee for the post of Lecturer in Management (MBA), the undersigned is pleased to inform you that you are hereby appointed as Lecturer in Management (MBA), in Rajarshi Shahu College of Engineering, Tathawade, Pune - 411 033 with effect from 01/09/2009. Your appointment is subject to the following terms and conditions.

- 1) You will be paid Consolidate salary **Rs. 10,000/-** per month.
- 2) Your services will be governed by the ordinances and rules and regulation laid down by the State Government from time to time.
- 3) Your appointment is for academic year 2009-10.
- 4) You should acquire the qualifications (Ph.D./M. Phil. M.E. or B. Ed.) as the case may be laid down by the University or State Government within the prescribed period.
- 5) In case you accept the appointment you shall have to execute deed of contract of Service as prescribed in the statutes at the time of joining the duties.
- 6) You shall submit ~~the~~ certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste Certificate, Change of Name Certificate (if any) Two passport size Photographs etc. before joining your duties.

You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

EST for
Prem
received
& accepted
9/9/9

- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/JSPM trust.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the JSPM trust.
- 13) In case of you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the JSPM trust as provide for in the status.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving three month's notice or three month's gross pay in lieu of notice period.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

Founder- Secretary,
Jayawant Shikshan Prasarak Mandal,
Pune - 411 033.

- ❖ Copy through the Principal to,
- ❖ Establishment Section, RSCOE , Tathawade, Pune -33
- ❖ Accounts Section, RSCOE, Tathawade, Pune -33

Joining report of the candidates should be sent to the Head Office immediately after he/she reports to duty.



Jayawant Shikshan Prasarak Mandal

(Regd. No. MAH / 632 / 98 / PUNE & Trust No. F / 14907 / 98)

S.No.80, Pune - Mumbai Bypass Highway, Tathawade, Pune - 411 033

Phone : (020) 22933423, 22934084 Tele-fax : (020) 22933424

Prof. Shivajirao Sawant

M.A.D.A.E.D.D.
PRESIDENT

Prof. Tanaji Sawant

D.E.E., B.E.(Elec.) MISTE
FOUNDER - SECRETARY

Ref. No: JSPM/RSCOE / EST/ 569 / 2004-2005.

Date: 26 / 06 / 2004

ORDER OF APPOINTMENT

To,

MISS. GITANJALI SUBHASH MATE
SALI - LANE, B/H NEW POST OFFICE,
SASWAD,
PUNE - 412301.

Sir,

With reference to your application dated **10/05/2004** and subsequent interview on **18/06/2004** before the Undersigned / Selection Committee for the post of **Lecturer in Information Technology** the undersigned is pleased to inform you that you are hereby appointed as **Lecturer in Information Technology** in **JSPM's Rajarshi Shahu College of Engineering** with effect from **01/07/2004**.

- 1) You will be paid basic salary **Rs.8, 000/-** per month in the scale of **Rs. 8000-275-13500/-** plus Dearness Allowance, House Rent Allowance and C.C.A. at the rates prescribed by the State Government.
- 2) You will be paid remuneration at the rate of **Rs. -----** per lecture / per hour.
- 3) You will be paid consolidated salary of **Rs. -----/-** Per month.

Your appointment is subject to the following condition that:

- a) The appointment and the pay etc. are approved by the university concerned / DTE / DHE / Dy. Director of Education / JSPM trust, as the case may be.
- b) You should acquire the qualification (Ph.D./M. Phil. / M.E. or B.Ed. as the case may be) laid down by the University or State Government within the prescribed period.
- c) There are prescribed number of minimum students for the subject for which you are appointed.

- d) You should submit the originals as well as the true copies of the passing certificates, mark sheets, experience certificate, relieving certificate, and L.P. certificate before joining.
- e) You should communicate your acceptance within four days from the date of receipt of this Order of Appointment, failing which your order of appointment is liable to be cancelled.

Please Note That:

- 1) Your appointment is for the academic year 2004-2005.
Your appointment is subject to approval from Pune University.
- 2) Your next increment will be on 01/07/2005.
- 3) Your services will be governed by the rules and regulations of the University concerned, State Government and Jayawant Shikshan Prasarak Mandal.
- 4) Your services may be terminated at any time by giving one month's notice or one Month's pay in lieu of notice period on either side.
- 5) Your services are transferable to any other institution of Jayawant Shikshan Prasarak Mandal.
- 6) In case if you are found irregular and negligent in your duties, your appointment may be terminated without any notice.
- 7) If you are involved in the activities contradictory to law, your appointment may be terminated without any notice.



Yours faithfully,

[Handwritten Signature]
Founder- Secretary,
Jayawant Shikshan Prasarak Mandal,
Pune - 411 033.

• **Copy to:**

1. THE PRINCIPAL, RAJARSHI SHAHU COLLEGE OF ENGINEERING, PUNE -33.
2. INTERNAL AUDITORS, JAYAWANT SHIKSHAN PRASARAK MANDAL, PUNE - 411033.



Jayawant Shikshan Prasarak Mandal 6

(Regd. No: MAH/632/98/Pune & Trust No. F/14907/98)

PROF. SHIVAJIRAO SAWANT
M.A., D.A.E., D.D.
PRESIDENT

PROF. TANAJI SAWANT
D.E.E., B.E.(Elect.)MISTE
FOUNDER SECRETARY

Regd. Off.: S. No. 80, Pune- Mumbai Bypass Highway, Tathawade, Pune-411033. Phone: (020) 22933423, 22934084 Fax: (020) 22933424.

Corporate Office.: "SAWANT CORNER", S.No. 84/2E1/5, 3th floor, Katraj, Pune -46. Phone ; (020) 24317383/84/85. Fax: (020) 24317389

Ref. No: JSPM/EST/TAD/1958/2009-10.

Date: 19-02-10

To,
Ms. Salunke Dipmala T.
C/o Shivaj Wakure,
F-11, Laxmi Apt. ,
Katraj, Pune- 38
Mobile:- 9960253796.

Subject: Appointment for the post of Lecturer in Information Technology.

Sir/Madam,

With reference to your application dated 21/01/2010 and subsequent interview on 03/02/2010 before the Adhoc Staff Selection Committee for the post of Lecturer in Information Technology, the undersigned is pleased to inform you that you are hereby appointed as Lecturer in Information Technology in Rajarshi Shahu College of Engineering, Tathawade, Pune - 411033 with effect from 10/02/2010 Your appointment is subject to the following terms and conditions.

- 1) You will be paid basic salary Rs. 9375/- per month in the scale Rs. 8000-275-13500/- You will also be entitled to Dearness Allowance, Home Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.
- 3) Your appointment is for two years probation period.
- 4) You should acquire the qualifications (Ph.D./M. Phil. M.E.) as the case may be laid down by the University or State Government within the prescribed period. .
- 5) In case you accept the appointment you shall have to execute deed of contract of Service as prescribed in the statutes at the time of joining the duties.
- 6) You shall submit the certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste Certificate, Change of Name Certificate (if any) Two passport size Photographs etc. before joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/JSPM trust.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the JSPM trust.
- 13) In case of you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the JSPM trust as provide for in the status.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving three month's notice or three month's gross pay in lieu of notice period.
- 16) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

9/1/3
Founder- Secretary,
Jayawant Shikshan Prasarak Mandal,
Pune - 411 033.



- Received & accepted.*
Dipraka
24/02/2010
- ❖ Executive Director, Tathawade, Pune -33
 - ❖ Principal, RSCOE, Tathawade, Pune -33
 - ❖ Establishment /Accounts Section, RSCOE, Tathawade, Pune -33

Joining report of the candidates should be sent to the Head Office immediately after he/she reports to duty.



Jayawant Shikshan Prasarak Mandal⁽²⁾

(Regd. No: MAH/632/98/Pune & Trust No. F/14907/98)

PROF. SHIVAJIRAO SAWANT
M.A.D.A.E., D.D.
PRESIDENT

PROF. TANAJI SAWANT
D.E.E., B.E.(Elect.)MISTE
FOUNDER SECRETARY

Regd. Off.: S. No. 80, Pune- Mumbai Bypass Highway, Tathawade, Pune-411033. Phone: (020) 22933423, 22934084 Fax: (020) 22933424.

Corporate Office.: "SAWANT CORNER", S.No. 84/2E1/5, 3th floor, Katraj, Pune -46. Phone.: (020) 24317383/84/85. Fax: (020) 24317389

Ref. No: JSPM/EST/TATH/T~~2239~~/2012 - 13.

Date: 31/05/2012

To,
Ms. Tekade Pallavi M.
C/o Ashish Bobade Fl.No.30,
Karan Palm-1, Warje, Pune.
Mobile no-9096230008
E-mail : tekade_pallavi@rediffmail.com

Subject: Appointment for the post of Lecturer in Information Technology

With reference to your application dated **15/04/2012** and subsequent interview on **22/05/2012** before the Adhoc Staff Selection Committee for the post of **Lecturer in Information Technology**, the undersigned is pleased to inform you that you are hereby appointed as **Lecturer in Information Technology in Rajarshi Shahu College of Engineering**, Tathawade, with effect from **15/06/2012**. Your appointment is subject to the following terms and conditions.

- 1) You will be paid consolidated salary of **Rs.24,000/-** per month.
- 2) Your appointment is for Academic Year 2012-2013.
- 3) Your services will be governed by the Maharashtra University Act 1994, Statues, Code of Conduct, Ordinances, rules and regulations laid down by the University of Pune and State Government and the Jayawant Shikshan Prasarak Mandal, Pune from time to time.
- 4) Your appointment is subject to Approval from University of Pune and the minimum number of students and the workload prescribed for the post.
- 5) You should acquire the qualifications (Ph.D./M. Phil./M.E./M. Pharm/M. Ed/B. Ed) as the case may be laid down by the Pune University or State Government of Maharashtra within the prescribed period.
- 6) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/JSPM trust.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes. If you are involved in activities contradictory to law, your appointment may be terminated without notice.
- 8) In case of you are found irregular and negligent of your duties; your appointment may be terminated without any notice or remuneration. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the JSPM trust as provide for in the statutes.

Received

P. Tekade

Pallavi M. Tekade.

- 9) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically.
- 10) The resignation shall be considered only, if intimates in writing prior to **THREE MONTHS** and submission of no dues clearance certificate.
- 11) Your appointment may be terminated, at any time, by either side/party, by giving **THREE MONTH'S** notice or three month's gross pay in lieu of notice period.
- 12) Your services are transferable to any other Colleges/Institution run by the Group of Institutes, JSPM, Pune.
- 13) In case you accept the appointment you shall have to execute deed of Contract of Service on a court fee stamp paper worth Rs.100/- with Management of JSPM Pune as prescribed in the statutes at the time of joining the duties.
- 14) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director for time to time.
- 15) You shall submit the Original as well as the certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste Certificate, Change of Name Certificate (if any) Two passport size Photographs ,proof of your age etc. before joining your duties.
- 16) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 17) The management reserve to the right to amend, alter the terms and conditions of services including pay scale if & when modified, altered or varied will be binding on you.
- 18) You have to communicate your acceptance to the Management/College/Institution within Seven days from the date of receipt of this appointment, failing which your appointment is liable to be cancelled.

Your's



[Handwritten Signature]
Founder Secretary
Jayawant Shikshan Prasarak Mandal,
Pune

Copy to:

- ❖ Campus Director / Campus In-charge
- ❖ Principal / Director
- ❖ Establishment/Accounts Section of Institute
- ❖ Establishment of Corporate, JSPM .

- Joining report of the candidates should be sent to the Corporate Office immediately after he/she reports to duty with his/her documents immediately.



Jayawant Shikshan Prasarak Mandal

(Regd. No. MAH / 632 / 98 / PUNE & Trust No. F / 14907 / 98)

S.No.80, Pune - Mumbai Bypass Highway, Tathawade, Pune - 411 033.

Phone : (020) 22933423, 22934084 Tele-fax : (020) 22933424

Prof. Shivajirao Sawant
M. A. D. A. E., D. D.
PRESIDENT

Prof. Tanaji Sawant
D. E. E., B.E.(Elec.) MISTE
FOUNDER - SECRETARY

Ref. No: JSPM/ADMIN/ 470 /2005-06

Date: 28/07/2005

ORDER OF APPOINTMENT

To,

Mrs. Archana J. Jadhav
Flat No. 5, Nandini Society,
Bhigwan Road,
Baramati Dist. Pune

Sir,

With reference to your application dated 18/05/2005 and subsequent interview on 18/06/2005 before the Undersigned / Selection Committee for the post of **Lecturer in Information Technology** the undersigned is pleased to inform you that you are hereby appointed as **Lecturer in Information Technology** in JSPM's **Rajarshi Shahu College of Engineering, Pune-33** with effect from 01/08/2005.

- 1) You will be paid basic salary Rs. 8,275/- per month in the scale of Rs. 8,000-275-13,500/- plus Dearness Allowance, House Rent Allowance and C.C.A. at the rates prescribed by the State Government.

Your appointment is subject to the following condition that:

- a) The appointment and the pay etc. are approved by the university concerned / JSPM trust, as the case may be.
- b) You should acquire the qualification (Ph.D./M. Phil. / M.E. or B.Ed. as the case may be laid down by the University or State Government within the prescribed period.
- c) There are prescribed number of minimum students for the subject for whom you are appointed.
- d) You submit the true copies of the passing certificates, marksheets, experience certificate, relieving certificate, before joining.

- e) You should communicate your acceptance within four days from the date of receipt of this Order of Appointment, failing which your order of appointment is liable to be cancelled.

Please Note That:

- 1) Your appointment is for academic year 2005-2006.
 - Your appointment is subject to approval from Pune University.
- 2) Your next increment will be on 01/08/2006.
- 3) Your services will be governed by the rules and regulations of the University concerned, State Government and Jayawant Shikshan Prasarak Mandal.
- 4) Your services may be terminated at any time by giving one month's notice or one month's pay in lieu of notice period on either side.
- 5) Your services are transferable to any other institution of Jayawant Shikshan Prasarak Mandal.
- 6) In case if you are found irregular and negligent in your duties, your appointment may be terminated without any notice.
- 7) If you are involved in the activities contradictory to law, your appointment may be terminated without any notice.

Yours faithfully,



[Handwritten Signature]
Founder- Secretary,
Jayawant Shikshan Prasarak Mandal,
PUNE - 411 033.

Copy to:

1. The Principal, Rajarshi Shahu College of Engineering, Tathawade, Pune-411033.
2. Internal Auditors, Jayawant Shikshan Prasarak Mandal, Pune - 33.

received
(Anurag)
12-8-05



Jayawant Shikshan Prasarak Mandal

(Regd. No: MAH/632/98/Pune & Trust No. F/14907/98)

PROF. SHIVAJIRAO SAWANT
M.A.D.A.E., D.D.
PRESIDENT

PROF. TANAJI SAWANT
D.E.E., B.E.(Elect.)MISTE
FOUNDER SECRETARY

Regd. Off.: S. No. 80, Pune- Mumbai Bypass Highway, Tathawade, Pune-411033. Phone: (020) 22933423, 22934084 Fax: (020) 22933424.

Corporate Office.: "SAWANT CORNER", S.No. 84/2E1/5, 3th floor, Katraj, Pune -46. Phone : (020) 24317383/84/85. Fax: (020) 24317389

Ref. No: **JSPM/EST/TATH/T/2297/2012 - 13.**

Date: 31/05/2012

To,
Mrs. Umbare Rupali Tukaram
B-302, Nisargraj Hsg. Society,
Behind Bhoir Estate, Thergaon
Mob : 9890052187.
E-mail : rupali_umbare@yahoo.co.in

Subject: **Appointment for the post of Assistant Professor in Computer Engineering**

With reference to your application dated 22/04/2012 and subsequent interview on 22/05/2012 before the Adhoc Staff Selection Committee for the post of **Assistant Professor in Computer Engineering**, the undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor in Computer Engineering in Rajarshi Shahu College Of Engineering, Tathawade**, Pune with effect from 01/07/2012. Your appointment is subject to the following terms and conditions.

- 1) You will be paid basic salary **Rs.18600 + AGP 7000 per month** in the payband of **Rs. 15600-39100 + AGP 7000 (Sixth pay scale)**. You will also be entitled to Dearness Allowance, Home Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) Your appointment is on Probation for a period of Two Years.
- 3) Your services will be governed by the Maharashtra University Act 1994, Statues, Code of Conduct, Ordinances, rules and regulations laid down by the University of Pune and State Government and Jayawant Shikshan Prasarak Mandal, Pune from time to time.
- 4) Your appointment is subject to Approval from University of Pune and the minimum number of students and the workload prescribed for the post.
- 5) You should acquire the qualifications (Ph.D./M. Phil./M.E./M. Pharm/M. Ed/B. Ed/Gate/ Net or Set) as the case may be laid down by the Pune University or State Government of Maharashtra within the prescribed period. (If Applicable)
- 6) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/JSPM trust.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes. If you are involved in activities contradictory to law, your appointment may be terminated without notice.
- 8) In case of you are found irregular and negligent of your duties; your appointment may be terminated without any notice or remuneration. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action decided by the JSPM trust as provide for in the statutes.

Received
Y.M.T.

- 9) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically.
- 10) The resignation shall be considered only, if intimates in writing prior to **THREE MONTHS** and submission of no dues clearance certificate.
- 11) Your appointment may be terminated, at any time, by either side/party, by giving **THREE MONTHS** notice or three month's gross pay in lieu of notice period.
- 12) Your services are transferable to any other Colleges/Institution run by the Group of Institutes, JSPM Pune.
- 13) In case you accept the appointment you shall have to execute deed of Contract of Service on a stamp paper worth Rs.100/- with JSPM Pune as prescribed in the statutes at the time of joining the duties.
- 14) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director for time to time.
- 15) You shall submit the Original document for verification of the certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste Certificate, Change of Name Certificate (if any) Two passport size Photographs, proof of your age etc. before joining your duties.
- 16) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 17) The management reserve to the right to amend, alter the terms and conditions of services including pay scale if & when modified, altered or varied will be binding on you.
- 18) You have to communicate your acceptance to the Management/College/Institution within four days from the date of receipt of this appointment, failing which your appointment is liable to be cancelled.



Your's

[Signature]
Founder-Secretary,
Jayawant Shikshan Prasarak Mandal,
Pune

Copy to:

- ❖ Campus Director / Campus In-charge
- ❖ Principal RSCOE Tathawade
- ❖ Establishment/Accounts Section of Institute
- ❖ Establishment of Corporate, JSPM.

Joining report of the candidates should be sent to the Corporate Office immediately after he/she reports to duty with his/her documents immediately.



Jayawant Shikshan Prasarak Mandal

(Regd.No: MAH/632/98/ Pune & Trust No. F/14907/98)

PROF. SHIVAJIRAO SAWANT
M.A.D.A.E.,D.D.
PRESIDENT

PROF. DR.TANAJI SAWANT
B.E.(Elect.), PGDM,Ph.D
FOUNDER SECRETARY

Regd. Off.: S. No. 80, Pune-Mumbai Bypass Highway, Tathawade, Pune-411033. Phone:(020)22933423,22934084.Fax: (020) 22933424.
Corporate Office : "SAWANT CORNER", S.No. 84/2E1/5,3rd Floor,Katraj Chowk, New Pune - Mumbai By Pass Highway, Katraj, Pune - 46.
Phone : 020-24317383/84/85. www.jspm.edu.in

Ref. No: JSPM/ EST/RSCOE/1298 /2021-22.

Date: 18.10.2021

TRANSFER ORDER

Dr. Nihar Madhav Ranjan working as a Associate Professor in Computer Engineering Department in JSPM's Narhe Technical Campus - Rajarshi Shahu School of Engineering & Research, Narhe, Pune is hereby informed that, he is transferred to JSPM's Rajarshi Shahu Collage Of Engineering, Tathawade, Pune in Computer Engineering Department with effect from 19.10.2021.

His terms and conditions of services will be the same as mentioned in the previous order of Appointment.

He should, therefore, hand over the charge of his duties to the Director, JSPM's Narhe Technical Campus - Rajarshi Shahu School of Engineering & Research, Narhe, Pune and should report for duties to the Principal, JSPM's Rajarshi Shahu Collage Of Engineering, Tathawade, Pune during office hours.



9/15
Founder Secretary
Jayawant Shikshan Prasarak Mandal

c.c. to:

1. Principal,RSCOE, Tathawade
2. Director, NTC Narhe
3. Accounts / Establishment Section, NTC/ RSCOE.

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Jayawant Shikshan Prasarak Mandal

(Regd.No: MAH/632/98/ Pune & Trust No. F/14907/98)

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Phone : 020-24317383/84/85. www.jspm.edu.in

Ref. No: JSPM/EST/TATH/T/11475/2021-22

Date:14.10.2021

To,

Dr. Chaware Sandeep Manohar

Address: Flat No. B2/602, Atul Nagar,
Phase-2, S.No. 79/B, Warje, Pune- 411058
Mob.:- 7738005902
Email ID:- smchaware@gmail.com

Subject: **Appointment for the post of Professor in Information Technology.**

With reference to your application dated **01.10.2021** and subsequent interview on **11.10.2021** before the Adhoc Staff Selection Committee for the post of **Professor in Information Technology** the undersigned is pleased to inform you that you are hereby appointed as **Professor in Information Technology Department** in **JSPM's Rajarshi Shahu College of Engineering**, Tathawade, Pune, with effect from **18.10.2021**. Your appointment is subject to the following terms and conditions.

- 1) You will be paid total Gross Salary will be paid basic salary **Rs. 57140 + AGP 10000 /-** per month in the payband of **Rs. 37400-67000 +AGP 10000 (Sixth pay scale)**. You will also be entitled to Dearness Allowance, Home Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) Your Appointment order is up to the end of current Academic year **2021-22**, i.e. up to **31st May 2022**. You should handover the charge to HOD on **31st May 2022**.
- 3) Your appointment is subject to Approval from Savitribai Phule Pune University and the minimum number of students and the workload prescribed for the post.
- 4) You should acquire the qualifications (Ph.D./M.E./M.Tech / M.Phil /GATE/ NET / SET) as the case may be laid down by the Savitribai Phule Pune University or Government of Maharashtra within the prescribed period.
- 5) You will not engage yourself in any other paid job full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority and JSPM trust.
- 6) You will not conduct or engage yourself in any private tuitions or private coaching classes. If you are involved in activities contradictory to law, your appointment may be terminated without notice.
- 7) Your appointment shall automatically end on the last working day of the academic calendar 2021-2022.on **31st May 2022**.No separate communication shall be done in this regard from JSPM. You must do the necessary clearance and obtain "No Dues" certificate from Principal for disbursement of last month salary.
- 8) In case of you are found irregular and negligent of your duties; your appointment may be terminated without any notice or remuneration. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the JSPM trust as provide for in the statutes. You will not directly or indirectly indulge in any of the anti-Management/Institution activities which may cause any harm to the institute or the Management.

- 9) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. The act of habitual late coming, disrespectful behavior and character assassination shall constitute breach of code of conduct.
- 10) The resignation shall be considered only, if intimates in writing prior to **THREE MONTH'S** & submission of no dues clearance.
- 11) Your appointment may be terminated, at any time, by either side/party, by giving **THREE MONTH'S** notice or three month's gross pay in lieu of notice period. However the management reserves the right to relieve you any time during your notice period, depending on the prevailing situation.
- 12) Your services are transferable to any other Colleges/Institution run by the Group of Institutes, JSPM Pune.
- 13) In case you accept the appointment you shall have to execute deed of **CONTRACT OF SERVICE** on a court fee stamp paper worth Rs.100/- with Management of JSPM Pune as prescribed in the statutes at the time of joining the duties.
- 14) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director for time to time.
- 15) You shall submit the Original as well as the certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste Certificate, Change of Name Certificate (if any) Two passport size Photographs ,proof of your age etc. before joining your duties.
- 16) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 17) The management reserve to the right to amend, alter the terms & conditions of services including pay scale if & when modified, altered or varied will be binding on you.
- 18) You have to communicate your acceptance to the Management/College/Institution within seven days from the date of receipt of this appointment, failing which your appointment is liable to be cancelled

Note : Your evaluation will be performance based. You have to meet the criteria of 75% Passing Percentage in the courses you teach, to be eligible for increment, promotion & continuation of your services.



Your's

Founder-Secretary,
Jayawant Shikshan Prasarak Mandal,
Pune

- ❖ Campus Director
- ❖ Principal/Director Tathawade
- ❖ Establishment/Accounts Section of Institute
- ❖ Establishment of Corporate, JSPM.

Joining report of the candidates should be sent to the Corporate Office immediately after he/she reports to duty with his/her documents immediately.



Jayawant Shikshan Prasarak Mandal

(Regd.No: MAH/632/98/ Pune & Trust No. F/14907/98)

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Phone : 020-24317383/84/85. www.jspm.edu.in

Ref. No: JSPM/EST/TATH/T/11917/2022-23

Date:24.06.2022.

To,

Mrs. Rangdale Sonali Pradeep.

Address: Rowhouse No.02, Opposite KFC, Behind HDFC Bank, Baner- 411045.

Mob.:- 9552507978.

Email ID:- sonalirangdale1278@gmail.com.

Subject: Appointment for the post of Assistant Professor in Information Technology.

With reference to your application dated 06.06.2022 and subsequent interview on 15.06.2022 before the Adhoc Staff Selection Committee for the post of **Assistant Professor in Information Technology** the undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor in Information Technology Department in JSPM's, Rajarshi Shahu College of Engineering, Tathawade, Pune, with effect from 01.07.2022.** Your appointment is subject to the following terms and conditions.

- 1) You will be paid total Gross Salary Rs.63,000/- per month. The Breakup of Salary is as given below - Rs. 63,000/- = (Part A + Part B). Part A = You will be paid basic salary Rs.23567 + AGP 7000 per month in the Pay band of Rs. 15600-39100 + AGP 7000. You will be also entitled with Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government and Part B = (Rs.63,000/- Gross Salary of part A) as special allowance & Conveyance per month.
- 2) Your Appointment order is up to the end of current Academic year 2022-23, i.e. up to **31st May 2023.** You should handover the charge to HOD on **31st May 2023.**
- 3) Your appointment is subject to Approval from Savitribai Phule Pune University and the minimum number of students and the workload prescribed for the post.
- 4) You should acquire the qualifications (Ph.D./M.E./M.Tech / M.Phil /GATE/ NET / SET) as the case may be laid down by the Savitribai Phule Pune University or Government of Maharashtra within the prescribed period.
- 5) You will not engage yourself in any other paid job full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority and JSPM trust.
- 6) You will not conduct or engage yourself in any private tuitions or private coaching classes. If you are involved in activities contradictory to law, your appointment may be terminated without notice.
- 7) Your appointment shall automatically end on the last working day of the academic calendar 2022-2023.on 31st May 2023.No separate communication shall be done in this regard from JSPM. You must do the necessary clearance and obtain "No Dues" certificate from Principal for disbursement of last month salary.
- 8) In case of you are found irregular and negligent of your duties; your appointment may be terminated without any notice or remuneration. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the JSPM trust as provide for in the statutes. You will not directly or indirectly indulge in any of the anti-Management/Institution activities which may cause any harm to the institute or the Management.

- 9) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. The act of habitual late coming, disrespectful behavior and character assassination shall constitute breach of code of conduct.
- 10) The resignation shall be considered only, if intimates in writing prior to **THREE MONTH'S** & submission of no dues clearance.
- 11) Your appointment may be terminated, at any time, by either side/party, by giving **THREE MONTH'S** notice or three month's gross pay in lieu of notice period. However the management reserves the right to relieve you any time during your notice period, depending on the prevailing situation.
- 12) Your services are transferable to any other Colleges/Institution run by the Group of Institutes, JSPM Pune.
- 13) In case you accept the appointment you shall have to execute deed of **CONTRACT OF SERVICE** on a court fee stamp paper worth Rs.100/- with Management of JSPM Pune as prescribed in the statutes at the time of joining the duties.
- 14) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director for time to time.
- 15) You shall submit the Original as well as the certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste Certificate, Change of Name Certificate (if any) Two passport size Photographs ,proof of your age etc. before joining your duties.
- 16) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 17) The management reserve to the right to amend, alter the terms & conditions of services including pay scale if & when modified, altered or varied will be binding on you.
- 18) You have to communicate your acceptance to the Management/College/Institution within seven days from the date of receipt of this appointment, failing which your appointment is liable to be cancelled

Note : Your evaluation will be performance based. You have to meet the criteria of 75% Passing Percentage in the courses you teach, to be eligible for increment, promotion & continuation of your services.



Your's

[Handwritten Signature]
Founder-Secretary,
 Jayawant Shikshan Prasarak Mandal,
 Pune

- ❖ Campus Director /Incharge
- ❖ Principal/Director Institute
- ❖ Establishment/Accounts Section of Institute
- ❖ Establishment of Corporate, JSPM.

Joining report of the candidates should be sent to the Corporate Office immediately after he/she reports to duty with his/her documents immediately.



Jayawant Shikshan Prasarak Mandal

(Regd.No: MAH/632/98/ Pune & Trust No. F/14907/98)

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Phone : 020-24317383/84/85. www.jspm.edu.in

Ref. No: JSPM/EST/TATH/T/11924/2022-23

Date:01.08.2022.

To,

Mr. Tupe Umakant Laxman.

Address: Dream Savera, Lohgaon, Pune.

Mob.:- 9921428895.

Email ID:- bapuum7488@gmail.com.

Subject: Appointment for the post of Assistant Professor in Information Technology.

With reference to your application dated **14.07.2022** and subsequent interview on **25.07.2022** before the Adhoc Staff Selection Committee for the post of **Assistant Professor in Information Technology** the undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor in Information Technology Department** in **JSPM's, Rajarshi Shahu College of Engineering, Tathawade, Pune**, with effect from **08.08.2022**. Your appointment is subject to the following terms and conditions.

- 1) You will be paid total Gross Salary Rs.55,000/- per month. The Breakup of Salary is as given below - Rs. 55,000/- = (Part A + Part B). Part A = You will be paid basic salary Rs.19039 + AGP 6000 per month in the Pay band of Rs. 15600-39100 + AGP 6000. You will be also entitled with Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government and Part B = (Rs.55,000/- Gross Salary of part A) as special allowance & Conveyance per month.
- 2) Your Appointment order is up to the end of current Academic year **2022-23**, i.e. up to **31st May 2023**. You should handover the charge to HOD on **31st May 2023**.
- 3) Your appointment is subject to Approval from Savitribai Phule Pune University and the minimum number of students and the workload prescribed for the post.
- 4) You should acquire the qualifications (Ph.D./M.E./M.Tech / M.Phil /GATE/ NET / SET) as the case may be laid down by the Savitribai Phule Pune University or Government of Maharashtra within the prescribed period.
- 5) You will not engage yourself in any other paid job full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority and JSPM trust.
- 6) You will not conduct or engage yourself in any private tuitions or private coaching classes. If you are involved in activities contradictory to law, your appointment may be terminated without notice.
- 7) Your appointment shall automatically end on the last working day of the academic calendar 2022-2023.on 31st May 2023.No separate communication shall be done in this regard from JSPM. You must do the necessary clearance and obtain "No Dues" certificate from Principal for disbursement of last month salary.
- 8) In case of you are found irregular and negligent of your duties; your appointment may be terminated without any notice or remuneration. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the JSPM trust as provide for in the statutes. You will not directly or indirectly indulge in any of the anti-Management/Institution activities which may cause any harm to the institute or the Management.

- 9) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. The act of habitual late coming, disrespectful behavior and character assassination shall constitute breach of code of conduct.
- 10) The resignation shall be considered only, if intimates in writing prior to **THREE MONTH'S** & submission of no dues clearance.
- 11) Your appointment may be terminated, at any time, by either side/party, by giving **THREE MONTH'S** notice or three month's gross pay in lieu of notice period. However the management reserves the right to relieve you any time during your notice period, depending on the prevailing situation.
- 12) Your services are transferable to any other Colleges/Institution run by the Group of Institutes, JSPM Pune.
- 13) In case you accept the appointment you shall have to execute deed of **CONTRACT OF SERVICE** on a court fee stamp paper worth Rs.100/- with Management of JSPM Pune as prescribed in the statutes at the time of joining the duties.
- 14) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director for time to time.
- 15) You shall submit the Original as well as the certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste Certificate, Change of Name Certificate (if any) Two passport size Photographs ,proof of your age etc. before joining your duties.
- 16) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
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- 18) You have to communicate your acceptance to the Management/College/Institution within seven days from the date of receipt of this appointment, failing which your appointment is liable to be cancelled

Note : Your evaluation will be performance based. You have to meet the criteria of 75% Passing Percentage in the courses you teach, to be eligible for increment, promotion & continuation of your services.



Your's

Founder-Secretary,
Jayawant Shikshan Prasarak Mandal,
Pune

- ❖ Campus Director /Incharge
- ❖ Principal/Director Institute
- ❖ Establishment/Accounts Section of Institute
- ❖ Establishment of Corporate, JSPM.

Joining report of the candidates should be sent to the Corporate Office immediately after he/she reports to duty with his/her documents immediately.



Jayawant Shikshan Prasarak Mandal

(Regd.No: MAH/632/98/ Pune & Trust No. F/14907/98)

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PRESIDENT

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Phone : 020-24317383/84/85. www.jspm.edu.in

Ref. No: JSPM/EST/TATH/T/12255/2022-23

Date:31.12.2022.

To,

Ms. Patinge Sayali Gajanan

Add: Samarthwadi, Yavatmal- 445001

Mob.:- 7397809474

Email ID:- patingesayali1993@gmail.com

Subject: **Appointment for the post of Assistant Professor in Information Technology.**

With reference to your application dated 17.12.2022 and subsequent interview on 24.12.2022 before the Adhoc Staff Selection Committee for the post of **Assistant Professor in Information Technology** the undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor in Information Technology Department in JSPM's, Rajarshi Shahu College of Engineering, Tathawade, Pune, with effect from 03.01.2023.** Your appointment is subject to the following terms and conditions.

- 1) You will be paid total Gross Salary will be paid basic salary **Rs. 16915 + AGP 6000/-** per month in the payband of **Rs. 15600 - 39100 +AGP 6000 (Sixth pay scale)**. You will also be entitled to Dearness Allowance, Home Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) Your Appointment order is up to the end of current Academic year 2022-23, i.e. up to **31st May 2023**. You should handover the charge to HOD on **31st May 2023**.
- 3) Your appointment is subject to Approval from Savitribai Phule Pune University and the minimum number of students and the workload prescribed for the post.
- 4) You should acquire the qualifications (Ph.D./M.E./M.Tech / M.Phil /GATE/ NET / SET) as the case may be laid down by the Savitribai Phule Pune University or Government of Maharashtra within the prescribed period.
- 5) You will not engage yourself in any other paid job full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority and JSPM trust.
- 6) You will not conduct or engage yourself in any private tuitions or private coaching classes. If you are involved in activities contradictory to law, your appointment may be terminated without notice.
- 7) Your appointment shall automatically end on the last working day of the academic calendar 2022-2023.on 31st May 2023.No separate communication shall be done in this regard from JSPM. You must do the necessary clearance and obtain "No Dues" certificate from Principal for disbursement of last month salary.
- 8) In case of you are found irregular and negligent of your duties; your appointment may be terminated without any notice or remuneration. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the JSPM trust as provide for in the statutes. You will not directly or indirectly indulge in any of the anti-Management/Institution activities which may cause any harm to the institute or the Management.

Handwritten signature

- 9) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. The act of habitual late coming, disrespectful behavior and character assassination shall constitute breach of code of conduct.
- 10) The resignation shall be considered only, if intimates in writing prior to **THREE MONTH'S** & submission of no dues clearance.
- 11) Your appointment may be terminated, at any time, by either side/party, by giving **THREE MONTH'S** notice or three month's gross pay in lieu of notice period. However the management reserves the right to relieve you any time during your notice period, depending on the prevailing situation.
- 12) Your services are transferable to any other Colleges/Institution run by the Group of Institutes, JSPM Pune.
- 13) In case you accept the appointment you shall have to execute deed of **CONTRACT OF SERVICE** on a court fee stamp paper worth Rs.100/- with Management of JSPM Pune as prescribed in the statutes at the time of joining the duties.
- 14) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director for time to time.
- 15) You shall submit the Original as well as the certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste Certificate, Change of Name Certificate (if any) Two passport size Photographs ,proof of your age etc. before joining your duties.
- 16) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 17) The management reserve to the right to amend, alter the terms & conditions of services including pay scale if & when modified, altered or varied will be binding on you.
- 18) You have to communicate your acceptance to the Management/College/Institution within seven days from the date of receipt of this appointment, failing which your appointment is liable to be cancelled

Note : Your evaluation will be performance based. You have to meet the criteria of 75% Passing Percentage in the courses you teach, to be eligible for increment, promotion & continuation of your services.



Your's

Founder-Secretary,
Jayawant Shikshan Prasarak Mandal,
Pune

- ❖ Campus Director /Incharge
- ❖ Principal/Director Institute
- ❖ Establishment/Accounts Section of Institute
- ❖ Establishment of Corporate, JSPM.

Joining report of the candidates should be sent to the Corporate Office immediately after he/she reports to duty with his/her documents immediately.



Jayawant Shikshan Prasarak Mandal

(Regd.No: MAH/632/98/ Pune & Trust No. F/14907/98)

PROF. SHIVAJIRAO SAWANT

M.A.D.A.E.,D.D.

PRESIDENT

PROF. DR.TANAJI SAWANT

B.E.(Elect.), PGDM,Ph.D

FOUNDER SECRETARY

Regd. Off.: S. No. 80, Pune-Mumbai Bypass Highway, Talhawade, Pune-411033. Phone:(020)22933423,22934084.Fax: (020) 22933424
Corporate Office : "SAWANT CORNER", S.No. 84/2E1/5,3rd Floor,Katraj Chowk, New Pune - Mumbai By Pass Highway, Katraj, Pune - 46
Phone : 020-24317383/84/85. www.jspm.edu.in

Ref. No: JSPM/EST/TATH/T/15148/2023-24

Date: 08.01.2024.

To,

Dr.Sarwade Jayesh Mohanrao.

Add: Flat No-404,Yogeshwari Park,

Near Khedekar Industries Estate,

Narhe-Dhayari Road,Narhe Pune.

Mob.:- 9860834782.

Subject: : **Appointment for the Post of Assistant Professor in Information Technology.**

With reference to your application dated **26.12.2023** and subsequent interview on **02.01.2024** before the Adhoc Staff Selection Committee for the post of **Assistant Professor in Information Technology**, the undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor in Information Technology Department** in **JSPM's, Rajarshi Shahu College of Engineering, Tathawade, Pune**, with effect from **15.01.2024**. Your appointment is subject to the following terms and conditions.

- 1) You will be paid total Gross Salary **Rs.1,15,000/-** per month. The Breakup of Salary is as given below - **Rs. 1,15,000/- = (Part A + Part B)**. **Part A** = You will be paid basic salary **Rs.25,450 + AGP 6000** per month in the Pay band of Rs. 15600-39100+ AGP 8000. You will be also entitled with Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government and **Part B** = (Rs. **1,15,000/-** - Gross Salary of part A) as special allowance & Conveyance per month.
- 2) Your Appointment order is up to the end of current Academic year **2023-24**, i.e. up to **31st May 2024**. You should handover the charge to HOD on **31st May 2024**.
- 3) Your appointment is subject to Approval from Savitribai Phule Pune University and the minimum number of students and the workload prescribed for the post.
- 4) You should acquire the qualifications (Ph.D./M.E./M.Tech / M.Phil /GATE/ NET / SET) as the case may be laid down by the Savitribai Phule Pune University or Government of Maharashtra within the prescribed period.
- 5) You will not engage yourself in any other paid job full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority and JSPM trust.
- 6) You will not conduct or engage yourself in any private tuitions or private coaching classes. If you are involved in activities contradictory to law, your appointment may be terminated without notice.
- 7) Your appointment shall automatically end on the last working day of the academic calendar 2023-24.on 31st May 2024.No separate communication shall be done in this regard from JSPM. You must do the necessary clearance and obtain "No Dues" certificate from Principal for disbursement of last month salary.
- 8) In case of you are found irregular and negligent of your duties; your appointment may be terminated without any notice or remuneration. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the JSPM trust as provide for in the statutes. You will not directly or indirectly indulge in any of the anti-Management/Institution activities which may cause any harm to the institute or the Management.

- 9) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. The act of habitual late coming, disrespectful behavior and character assassination shall constitute breach of code of conduct.
- 10) The resignation shall be considered only, if intimates in writing prior to **THREE MONTH'S** & submission of no dues clearance.
- 11) Your appointment may be terminated, at any time, by either side/party, by giving **THREE MONTH'S** notice or three month's gross pay in lieu of notice period. However the management reserves the right to relieve you any time during your notice period, depending on the prevailing situation.
- 12) Your services are transferable to any other Colleges/Institution run by the Group of Institutes, JSPM Pune.
- 13) In case you accept the appointment you shall have to execute deed of **CONTRACT OF SERVICE** on a court fee stamp paper worth Rs.100/- with Management of JSPM Pune as prescribed in the statutes at the time of joining the duties.
- 14) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director for time to time.
- 15) You shall submit the Original as well as the certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste Certificate, Change of Name Certificate (if any) Two passport size Photographs, proof of your age etc. before joining your duties.
- 16) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.
- 17) The management reserve to the right to amend, alter the terms & conditions of services including pay scale if & when modified, altered or varied will be binding on you.
- 18) You have to communicate your acceptance to the Management/College/Institution within seven days from the date of receipt of this appointment, failing which your appointment is liable to be cancelled

Note : Your evaluation will be performance based. You have to meet the criteria of 75% Passing Percentage in the courses you teach, to be eligible for increment, promotion & continuation of your services.



Your's

Founder-Secretary,
Jaywant Shikshan Prasarak Mandal,
Pune

- ❖ Campus Director /Incharge
- ❖ Principal/Director Institute
- ❖ Establishment/Accounts Section of Institute
- ❖ Establishment of Corporate, JSPM.

Joining report of the candidates should be sent to the Corporate Office immediately after he/she reports to duty with his/her documents immediately.



Jaywant Shikshan Prasarak Mandal

(Regd. No. MAH / 632 / 98 / PUNE & Trust No. F / 14907 / 98)

S. No. 80, Pune - Mumbai By Pass Highway, Tathawade, Pune- 411033.

Phone : (020) 2933423, 2934084 Tele-fax : (020) 2933424

Prof. Shivajirao Sawant
M. A. D. A. E., D. D.
PRESIDENT

Prof. Tanaji Sawar
D. E. E., B. E. (Elec.) MIST
FOUNDER - SECRETARY

Ref. No: JSPM/RSCOE/ EST/ 277 /2003-2004.

Date: 2 / 12 /2003.

ORDER OF APPOINTMENT

To,

Shri. Wagaj Santosh Chandrakant
B - 7, F.No. 6, Shriarm Darshan ,
Pune - Satara Road,
Katraj, Pune - 43.

Sir ,

With reference to your application dated 11/9/2003 and subsequent interview on 12/09/2003 before the Undersigned / Selection Committee for the post of **Lecturer in Electronics & Telecommunications Engineering**, the undersigned is pleased to inform you that you are hereby appointed as **Lecturer in Electronics & Telecommunications Engineering** in JSPM'S Rajarshi Shahu College Of Engineering with effect from 01/01/2004.

- 1) You will be paid basic salary Rs. -----/- per month in the scale of Rs. -----, Plus Dearness Allowance, House Rent Allowance and C.C.A. at the rates prescribed by the State Government.
- 2) You will be paid remuneration at the rate of Rs. ----- per lecture / per hour.
- 3) You will be paid consolidated salary of Rs. 5,000/- Per month.

Your appointment is subject to the following condition that:

- a) The appointment and the pay etc. are approved by the university concerned / DTE / DHE / Dy. Director of Education / JSPM trust, as the case may be.
- b) You should acquire the qualification (Ph.D./M. Phil. / M.E. or B.ED. as the case may be) laid down by the University or State Government within the prescribed period.
- c) There are prescribed number of minimum students for the subject for which you are appointed.

- d) You should submit the originals as well as the true copies of the passing certificates, marksheets, experience certificate, relieving certificate, and L.P. certificate before joining.
- e) You should communicate your acceptance within four days from the date of receipt of this Order of Appointment, failing which your order of appointment is liable to be cancelled.

Please Note That:

- 1) Your appointment is for the academic year 2003-2004.
 - Your appointment is subject to approval from Pune University.
- 2) Your next increment will be on _____.
- 3) Your services will be governed by the rules and regulations of the University concerned, State Government and Jayawant Shikshan Prasarak Mandal.
- 4) Your services may be terminated at any time by giving one month's notice or one Month's pay in lieu of notice period on either side.
- 5) Your services are transferable to any other institution of Jayawant Shikshan Prasarak Mandal.
- 5) In case if you are found irregular and negligent in your duties, your appointment may be terminated without any notice.
- 7) If you are involved in the activities contradictory to law, your appointment may be terminated without any notice.



Yours faithfully,

[Handwritten Signature]
Founder- Secretary,

Jayawant Shikshan Prasarak Mandal,
Pune - 411 043.



Jayawant Shikshan Prasarak Mandal

(Regd. No. MAH / 632 / 98 / PUNE & Trust No. F / 14907 / 98)

S.No.80, Pune - Mumbai Bypass Highway, Tathawade, Pune - 411 033.

Phone : (020) 22933423, 22934084 Tele-fax : (020) 22933424

Prof. Shivajirao Sawant
M.A.D.A.E., D.D.
PRESIDENT

Prof. Tanaji Sawa
D. E. E., B.E. (Elec.) MIS
FOUNDER - SECRETARY

Ref. No: JSPM/ADMIN/ 345 /2005-06

Date: 24/6/2005

ORDER OF APPOINTMENT

To,

Mr. Ghatе Pravin Marotrao
C/o M.K. Ghatе
A/P - Pathari,
Dist- Parbhani-431560

Sir,

With reference to your application dated 30/05/2005 and subsequent interview on 18/06/2005 before the Undersigned / Selection Committee for the post of Lecturer in Electronics & Telecommunication Engg., the undersigned is pleased to inform you that you are hereby appointed as Lecturer in Electronics & Telecommunication Engg., in JSPM's Rajarshi Shahu College of Engineering, Pune-33 with effect from 01/07/2005.

1) You will be paid consolidated salary of Rs. 8,000/- Per month.

Your appointment is subject to the following condition that:

- The appointment and the pay etc. are approved by the university concerned / JSPM trust, as the case may be.
- You should acquire the qualification (Ph.D./M. Phil. / M.E. or B.Ed. as the case may be laid down by the University or State Government within the prescribed period.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You submit the true copies of the passing certificates, marksheets, experience certificate, relieving certificate, before joining.

- e) You should communicate your acceptance within four days from the date of receipt of this Order of Appointment, failing which your order of appointment is liable to be cancelled.

Please Note That:

- 1) Your appointment is for the academic year 2005-06 for SBC category post. Your appointment is subject to approval from Pune University.
- 2) Your next increment will be on 01/07/2006.
- 3) Your services will be governed by the rules and regulations of the University concerned, State Government and Jayawant Shikshan Prasarak Mandal.
- 4) Your services may be terminated at any time by giving one month's notice or one Month's pay in lieu of notice period on either side.
- 5) Your services are transferable to any other institution of Jayawant Shikshan Prasarak Mandal.
- 6) In case if you are found irregular and negligent in your duties, your appointment may be terminated without any notice.
- 7) If you are involved in the activities contradictory to law, your appointment may be terminated without any notice.

Yours faithfully,



M. D. Takale
Founder-Secretary,
Jayawant Shikshan Prasarak Mandal,
PUNE - 411 033.

Director (Admin.)
(Prof. M. D. Salunke)

M. D. Takale
Director (P & F)
(Prof. M. D. Takale)

Received and Accepted.

Name: *White P. M. N.*

Signature: *P. M. N.*

Date: - 27/6/05

Jayawant Shikshan Prasarak Mandal

(Regd. No. MAH / 632 / 98 / PUNE & Trust No. F / 14907 / 98)

Prof. Shivajirao Sawant

M.A. D.A.E., D.D.
President

Prof. Tanaji Sawant

B.E. (Elec.), MISTE
Founder Secretary



S. No. 80, Pune-Mumbai Bypass Highway, Tathawade, Pune 411 033. Phone : 020-22933423, 22934084 Telefax : 020-22933424

REF. NO: JSPM/ADMIN/191/2006 - 07.

DATE: 19/07/2006.

To,
Ms. Patil Ujwala G.
C/o. Mr. A.N.Paithane
Pimpri, Pune - 18.
Ph. 93260 58554.

Subject: Appointment to the post of Lecturer in Electronics & Telecomm. Engineering.

Sir,

With reference to your application dated 07/06/2006 and subsequent interview on 15/07/2006 before the Staff Selection Committee/ Undersigned for the post of Lecturer in Electronics & Telecommunication Engineering, the undersigned is pleased to inform you that you are hereby appointed as Lecturer in Electronics & Telecommunication Engineering in Rajarshi Shahu College of Engineering, Pune-33 with effect from 20/07/2006. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic salary Rs.8,000/- per month in the scale Rs. 8,000 - 275-13,500/- You will also be entitled to Dearness Allowance, Home Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.
- 3) Your appointment is on two - years probation period.
- 4) You should acquire the qualifications (Ph.D./M. Phil./M.E. or B. Ed.) as the case may be laid down by the University or State Government within the prescribed period .
- 5) In case you accept the appointment you shall have to execute deed of contract of Service as prescribed in the statutes at the time of joining the duties.
- 6) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste Certificate, Change of Name Certificate (if any) Two passport size Photographs etc. before joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/JSPM trust.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the JSPM trust.
- 13) In case of you are found irregular and negligent of your duties; your appointment may be terminated without any notice.
- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the JSPM trust as provide for in the status.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's gross pay in lieu of notice period in case the period spent in service is more then six months.
- 16) You have to communication your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

M. S. J. J.
Founder- Secretary,
Jayawant Shikshan Prasarak Mandal,
Pune - 411 033.

Copy to:

1. The Principal, Rajarshi Shahu College of Engineering, Tathawade, Pune - 33.
2. Trust Office, Jayawant Shikshan Prasarak Mandal, Tathawade, Pune - 33.

Jayawant Shikshan Prasarak Mandal

(Regd. No. MAH / 632 / 98 / PUNE & Trust No. F / 14907 / 98)

Prof. Shivajirao Sawant
M.A. D.A.E., D.D.
President

Prof. Tanaji Sawant
B.E. (Elec.), MISTE
Founder Secretary



S. No. 80, Pune-Mumbai Bypass Highway, Tathawade, Pune 411 033. Phone : 020-22933423, 22934084 Telefax : 020-22933424

REF. NO: JSPM/ADMIN/96/2006 - 07.

DATE: 18/07/2006.

To,
Mrs. Bhisikar Swati Anand
Plot No. 1, Sector No. 26,
Nigdi Pradhikaran,
Near Akurdi Rly. Station,
Pune - 411 044.
Ph. 94223 54246.

Subject: Appointment to the post of Lecturer in Electronics & Telecomm. Engineering.

Sir,

With reference to your application dated 07/06/2006 and subsequent interview on 15/07/2006 before the Staff Selection Committee/ Undersigned for the post of Lecturer in Electronics & Telecommunication Engineering, the undersigned is pleased to inform you that you are hereby appointed as Lecturer in Electronics & Telecommunication Engineering in Rajarshi Shahu College of Engineering, Pune-33 with effect from 20/07/2006. Your appointment is subject to the following terms and conditions:

- 1) You will be paid basic salary **Rs.8,000/-** per month in the scale **Rs. 8,000 - 275-13,500/-** You will also be entitled to Dearness Allowance, Home Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- 2) Your services will be governed by the Maharashtra University Act, 1994, Statues Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Government from time to time.
- 3) Your appointment is for academic year 2006-07 **against SC** category post.
- 4) You should acquire the qualifications (Ph.D./M. Phil./M.E. or B. Ed.) as the case may be laid down by the University or State Government within the prescribed period. .
- 5) In case you accept the appointment you shall have to execute deed of contract of Service as prescribed in the statutes at the time of joining the duties.
- 6) You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste Certificate, Change of Name Certificate (if any) Two passport size Photographs etc. before joining your duties.
- 7) You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

- 8) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/Director.
- 10) You will not engage yourself in any other job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/JSPM trust.
- 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12) Your services are transferable to any other Colleges/Institution run by the JSPM trust.
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- 14) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the JSPM trust as provide for in the status.
- 15) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's gross pay in lieu of notice period in case the period spent in service is more then six months.
- 16) You have to communication your acceptance to the Management/College/Institution within four days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

[Handwritten Signature]
Founder- Secretary,
Jayawant Shikshan Prasarak Mandal,
PUNE - 411 033.

Copy to:

1. The Principal, Rajarshi Shahu College of Engg., Tathawade, Pune-410 033.
2. Trust Office, Jayawant Shikshan Prasarak Mandal, Tathawade, Pune-411 033.